

**MINUTES OF THE MEETING OF THE
ETOWAH COUNTY BOARD OF EDUCATION
HELD ON MAY 5, 2015**

The Etowah County Board of Education met for a regular meeting on May 5, 2015, at 5:00 p.m. in the Central Office boardroom. Mr. Danny Golden, Board President, presided at this meeting. The invocation was given by Mr. Todd Hindsman. Members present were:

Mrs. Scarlett Farley
Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod
Mr. Tim Womack

Mr. Danny Golden, welcomed everyone to the meeting and recognized former board member Mr. Andy Gardner. Mr. Golden announced that there would be an invitation for anyone in the audience to address the Board at the end of the meeting. The meeting was then over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

Superintendent Cosby recognized the following students, teachers and administrators for their achievements.

- a) **Jon Thomas Farley Student at Ivalee Elementary School** – Etowah County Board of Education Student of the Month
- b) **Hope Bishop, Student at Glencoe High School** – winner of Class 3A Bryant-Jordan Achievement award; and also recipient an A-Club University of Alabama Scholarship at the Bryant-Jordan Banquet
- c) **Lindsey Hindsman, Student at Southside High School** – winner of the Class 6A Region 7 Bryant-Jordan Scholar Athlete award

d) Etowah County Career Technical Students Receiving Awards at Alabama Skills USA Competition

Award	Name & School	Shop
1 st Place Chapter Display	Naven Smith, Etowah Jesus Gamez, Etowah	Welding
1 st Place Community Service	Tyler Duncan, Etowah Jordan Lutley, Southside Austin Lutley, Southside	Carpentry
1 st Place Engineering Technology Design	Caleb Jones, Sardis Logan Grant, Sardis Courtney Graham, Gaston	Drafting Drafting Electronics
1 st Place Telecommunications Cabling	Cayden Hurst, Southside	Electronics
2 nd Place Action Skills Strength	Aaren Green, Southside	Drafting
2 nd Place American Spirit Award	Dalton Barron, Southside Andrew Campbell, Southside Dalton McClellan, Southside	Carpentry
2 nd Place Cabinet Making	Blake Dixon, Etowah	Carpentry
2 nd Place Career Pathway	Hunter Blanton, West End Dale Barrs, West End Payne Stancil, West End	Drafting
2 nd Place CNC Milling	Landon McDonald, Etowah	Precision Machining
2 nd Place CNC Technician	Cameron Dilley, Glencoe	Precision Machining
2 nd Place Customer Service	Abby Thrasher, Hokes Bluff	Drafting
2 nd Place Outstanding Chapter	Presley Jackson, Southside	Drafting
2 nd Place Prepared Speech	Brooklyn Whitten, Gaston	Carpentry
3 rd Place CNC Technician	Brennen Fleming, West End	Precision Machining
3 rd Place CNC Turning Specialist	Summer Walden, Hokes Bluff	Precision Machining
3 rd Place Industrial Motor Control	Jake Wilson, Sardis	Electricity
3 rd Place Outstanding Career Technical Student	Ashley Smith, Gaston	Drafting
3 rd Place Quiz Bowl	Katelyn Rigsby, West End Aaron Hicks, Hokes Bluff Devin Norton, Etowah Dakota White, West End Michael George, West End	Electronics Drafting Drafting Auto Tech Electricity

Etowah County Career Technical Students Receiving Awards at Alabama Skills USA Competition (continued)

<u>Award</u>	<u>Name & School</u>	<u>Shop</u>
3 rd Place Related Technical Math	Cheyene Evers, Glencoe	Auto Tech
Advisory of the Year District AND State	Lisa Bruce	
State Officer	Brooklyn Whitten, Gaston	Carpentry
District Officer	Dillon Griffin, Hokes Bluff	Drafting

e) Etowah County Career Technical Programs Business/Industry Certified – Jackie Campbell, Instructor: Administration and Professional Support Services Program; Early Childhood Education Program; Teaching and Training Program

f) Charles Gardner, Principal at Hokes Bluff Elementary School – Alabama Association of Elementary School Administrators District V Nominee and one of three finalist in the 2015 National Distinguished Principal of the Year for Alabama

g) 2014-2015 Etowah County School System Teachers-of-the-Year

- Carlisle Elementary – Margaret Sholar
- Duck Springs Elementary – Lisa W. Harris
- Gaston Elementary – Amanda Duckett
- Gaston High – Gina Nix
- Glencoe Elementary – Leah Smith
- Glencoe Middle – James Stephens
- Glencoe High – Wendy Tinker
- Highland Elementary – Wanda Gilliland
- Hokes Bluff Elementary – Sonya Teague
- Hokes Bluff Middle – Melissa Tucker Marsh
- Hokes Bluff High – Brian Sexton
- Ivalee Elementary – Christie Michelle Brown
- John S. Jones Elementary – Lynne Davis
- Rainbow Middle – Beverly Neal
- Sardis High – Clay Wright
- Southside Elementary – Elizabeth Knight

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2014-2015 Etowah County School System Teachers-of-the-Year (continued)

Southside High – Tammy Williams

West End Elementary – Teresa Parker Brannon

West End High – Marcus Snead

Whitesboro Elementary – Kale Maddox

Etowah County Career Technical Center – Stephanie Skelton

Special Education Learning Center – Bethany Beason Phillips

*** Elementary Teacher-of-the-Year – Elizabeth Knight**

**** Secondary Teacher-of-the-Year – Marcus Snead**

h) Etowah County School Foundation Professional Development Grant Winners

Meredith Barkley – Glencoe High

Heather Hannah – Hokes Bluff Elementary

Amanda Foss – System-Wide Itinerant

Leslie Freeman – Southside High

Zane Smith – Southside High

Kendall Tankersley – Sardis High

BOARD MEETING MINUTES

Superintendent Cosby recommended approval of the board meeting minutes of April 07, 2015, as provided. Mr. Payne made a motion, which was seconded by Mr. Langdale, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

FINANCIAL REPORT

In the absence of Ms. Donna Hagedorn, Chief School Financial Officer, Dr. Alan Cosby presented the financial report. Superintendent Cosby then recommended approval of the financial report with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Sherrod made a motion, and the motion was seconded by Mr. Hindsman, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

TRAVEL REQUESTS

The Superintendent, Dr. Alan Cosby, recommended approval of the travel requests listed below. Mr. Womack made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The Board voted unanimously in favor of this motion.

- a) Gaston Varsity Cheerleaders – travel to Auburn, Alabama, June 10-13, 2015, to attend Cheer Camp, expenses paid by cheer fund account
- b) Glencoe Elementary Summer Program Participants – travel by bus to Rome, Georgia, on June 3, 2015, to attend Rome Braves Baseball Game, expenses paid by participants
- c) Glencoe High School Students – travel to Atlanta, Georgia, April 29, 2015, to attend Bodies Exhibition, expenses paid by participants and/or local school funds
- d) Southside Elementary Third Grade Students – travel by school bus to Rome, Georgia, May 12, 2015, to attend Rome Braves baseball game, expenses paid by participants
- e) Southside High School Band – travel by charter bus to San Antonio, Texas, April 20-24, 2016, to perform in the 2016 Fiesta Flambeau Parade, expenses paid by participants
- f) West End High School Band Students – travel by charter bus to Mobile, Alabama, April 16-18, 2015, to participate in all State Band Competition, expenses paid by booster club
- g) West End High School Band Students – travel to Jacksonville, Alabama, May 7-9, 2015, to participate in JSU Concert Honor Band, expenses paid by participants
- h) West End High Math Students – travel to Atlanta, Georgia, May 15, 2015, to participate in Math Day at Six Flags Over Georgia, expenses paid by participants and local school funds
- i) Central Office Technology Staff, Hal Murphy, Kim Reed, Lynn Powell, Daryl Henson, Wes Brasher and Mark Gentry – travel to Birmingham, Alabama June 10-11, 2015, to attend the Alabama Educational Technology Conference
- j) Jimmy Sewell, Trey McDonald, and Mike Greer, Transportation Department – travel to Montgomery, Alabama, June 10-12, 2015 to attend Alabama School Transportation Association Conference, expenses paid from transportation funds
- k) Dana Elrod, Transportation Department – travel to Birmingham, Alabama, June 8-9, 2015, to attend the Alabama Association of School Office Personnel Workshop, expenses paid from transportation funds

CLOSURE OF CAREER TECHNICAL CENTER CAFETERIA - APPROVED

Superintendent Cosby recommended approval to close the cafeteria at the Career Technical Center effective with the end of the 2014-2015 school year. Dr. Cosby stated that the cafeteria equipment needs and repairs make the continuation of this program financially unfeasible. Dr. Cosby said that lunches for the students at this facility would be provided by the lunchroom at John Jones Elementary or Ivalee Elementary. Mr. Hindsman made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

DECLARATION OF SURPLUS PROPERTY - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval to declare two metal cabinets - SUP 50-94-0457 and to advertise and sell on govdeals.com and/or other sources if needed. Mr. Sherrod made a motion, which was seconded by Mr. Langdale, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

JOB DESCRIPTIONS - APPROVED

Superintendent Cosby recommended approval of the following job descriptions as provided: Internal Auditor; Director of Personnel and Operations; and Coordinator of Continuous Improvement and Secondary Instruction. Mr. Langdale made a motion, and the motion was seconded by Mr. Womack, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

MCKEE AND ASSOCIATES ARCHITECTURAL SERVICES - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of McKee and Associates for architectural services. Mr. Payne made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Sherrod. The Board voted unanimously in favor of this motion.

KEENER SCHOOL LEASE AGREEMENT - APPROVED

Superintendent Cosby recommended approval of the lease agreement with the Keener Community Club for the Keener School property as presented. Mr. Payne made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

RESEARCH OF RE-FOCUS PROGRAM - APPROVED

Mr. Butch Dixon, Alternative School Director, presented information/proposal for an intervention program through the Alternative Education School. The program would be called the Etowah County School System "Re-Focus" Program. Superintendent Cosby recommended approval to proceed with exploring options and benefits of this program with hopes of having a refined program proposal to present to the Board later this summer. Mr. Hindsman made a motion to approve the recommendation of the Superintendent. Mrs. Farley seconded this motion. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

CONSTRUCTION REPORT

In the absence of Joe Maddox, Construction Manager, Superintendent Cosby presented the construction report. Dr. Cosby announced that Sardis Middle School will host a move-up day on May 12, 2015. Mr. Royal, Sardis Middle School Principal, stated that an open house has been planned for the community on June 26th with a ribbon cutting being planned for late July. Superintendent Cosby said the Hokes Bluff Middle School gymnasium is waiting on bleachers. The total gymnasium project should be completed at Hokes Bluff Middle by the end of May. Mr. Langdale stated that the bleachers should be in within the next week.

ALTERNATIVE SCHOOL RECOMMENDATIONS - APPROVED

Superintendent Cosby recommended approval of the Alternative School recommendations presented. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mrs. Farley. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

PERSONNEL RECOMMENDATIONS - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the following personnel items as a whole: a–vv; A. 1-11; B. 1-3; and C. 1-5. Superintendent Cosby stated that items D. 1-4, E. 1-18, and item F. 1-54 were informational items only and did not require Board approval. Mr. Sherrod made a motion, and the motion was seconded by Mr. Payne, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

Central Office	a)	<u>Melissa Shields</u> – Director of Continuous Improvement, Secondary Curriculum, and English Learner Program resigns effective April 16, 2015, and requests to be paid for earned/unused vacation days
Carlisle	b)	<u>Donna Johnson</u> – Principal, retiring effective July 1, 2015
Gaston	c)	<u>Glenda Atkins</u> – Child Nutrition Worker retiring effective June 1, 2015
	d)	<u>Pam Carroll</u> – Teacher requests leave of absence beginning March 18, 2015 with expected date to resume regular duties being May 21, 2015
	e)	<u>Jennifer Knighten</u> – approval of extra duty supplement for Junior Sponsor for the remainder of the 2014-2015 school year (due to the transfer of Hollie White to Hokes Bluff Middle School, Board Approved February 12, 2015)
	f)	<u>Heather Speegle</u> – (revised) Teacher requests leave of absence beginning April 9, 2015 with expected date to resume regular duties being August 4, 2015
	g)	<u>Anthony Boyle</u> – approve as 2015 summer band camp assistant, supplement paid by band boosters
	h)	<u>Austin Noakers</u> - approve as 2015 summer band camp assistant, supplement paid by band boosters
	i)	<u>Keaton Peacock</u> - approve as 2015 summer band camp assistant, supplement paid by band boosters

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Glencoe High	j)	<u>Daniel Cook</u> – employ as Science Teacher effective August 4, 2015, pending certification
Hokes Bluff Elementary	k)	<u>Janet Garrard</u> – Child Nutrition Worker requests leave of absence beginning April 16, 2015, with expected date to resume regular duties being the beginning of the 2015-2016 school year
	l)	<u>Darla Lawley</u> – employ as Child Nutrition Worker effective with the beginning of the 2015-2016 school year
Hokes Bluff Middle	m)	<u>Suzette B. Tommie</u> – Teacher retiring effective June 1, 2015
Hokes Bluff High	n)	<u>Lauren Holt</u> – Teacher resigns effective April 14, 2015
Ivalee	o)	<u>Mary Campbell</u> – Bus Driver retiring effective June 1, 2015
	p)	<u>Sarah Dianne Milam</u> – Librarian retiring effective June 1, 2015
John S. Jones	q)	<u>Lynda Williams</u> – transfer as CNP Manager from the Career Technical Center effective August 4, 2015
Learning Center	r)	<u>Beverly Jones</u> – Job Coach retiring effective June 1, 2015
Rainbow Middle	s)	<u>Brenda Browning</u> – Child Nutrition Worker retiring effective June 1, 2015
	t)	<u>Jennifer Kilgo</u> – resigns duties of Cheerleader Sponsor effective March 20, 2015 (supplement paid with local school funds)
	u)	<u>Angie Scott</u> – Custodian requests leave of absence beginning May 4, 2015 with expected date to resume regular duties being May 21, 2015
Sardis Middle	v)	<u>Karla McArthur</u> – transfer as Librarian from Teacher at Sardis High School effective August 4, 2015

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Sardis Middle (continued)	w)	<u>Beverly Ramsey</u> – transfer as Bookkeeper/ Secretary from Secretary/Instructional Aide at Whitesboro Elementary School effective with the 2015-2016 school year
	x)	<u>Chris Royal</u> – (revised) transfer as Probationary Contract Principal from Assistant Principal at Sardis High School effective June 1, 2015 through June 30, 2016
	y)	<u>Sherry Walter</u> – transfer as 7.5 Hour Child Nutrition Manager from Child Nutrition Worker at Sardis High School effective August 4, 2015
Sardis High	z)	<u>Zach Wallace</u> – resigns duties of Boys Head Varsity Basketball Coach effective April 6, 2015
Southside High	aa)	<u>Dr. Marguerite Early</u> – Principal retiring effective July 1, 2015, and requests pay for earned/unused vacation days
West End Elementary	bb)	<u>Dianne Cothran</u> – Intervention Teacher retiring effective June 1, 2015
West End High	cc)	<u>Ada McDougald</u> – Custodian requests leave of absence beginning May 5, 2015, and retiring effective June 1, 2015
	dd)	<u>Marcus Snead</u> – Teacher/School Technology Coordinator retiring effective June 1, 2015
Etowah County 2015 EL Summer Program	ee)	<u>Deanna Buhl</u> – employ as Teacher for EL Summer Program effective July 13, 2015, paid with Title III funds
	ff)	<u>Amanda Foss</u> - employ as Teacher for EL Summer Program effective July 13, 2015, paid with Title III funds
	gg)	<u>Margaret Sholar</u> - employ as Teacher for EL Summer Program effective July 13, 2015, paid with Title III funds
	hh)	<u>Luz Angela Jones</u> – employ as Bus Driver for EL Summer Program effective July 13, 2015, paid with Title III funds

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<p>Etowah County 2015 Community Education/ Extended Day Summer Program</p>	<p>ii)</p>	<p><u>Cindy Carroll</u> – employ as Child Nutrition Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>jj)</p>	<p><u>Shawna Fox</u> – employ as Child Nutrition Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>kk)</p>	<p><u>Kay Simmons</u> – employ as Child Nutrition Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>ll)</p>	<p><u>Mary Hyche Oliver</u> - employ as Teacher for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>mm)</p>	<p><u>Amanda Gail Baird</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>nn)</p>	<p><u>Heather Carroll</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>oo)</p>	<p><u>Bethany R. Jones</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>pp)</p>	<p><u>Bruce Musick</u> - employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>

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<p>Etowah County 2015 Community Education/Extended Day Summer Program (continued)</p>	<p>qq)</p>	<p><u>Stephanie Nelson</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>rr)</p>	<p><u>Kelly Weldon-Smith</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>ss)</p>	<p><u>Tracie Smith</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>tt)</p>	<p><u>Suzanne Worthy Weatherwax</u> – employ as Aide for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>John S. Jones Elementary</u></p>
	<p>uu)</p>	<p><u>Sherry Johnson</u> – employ as Teacher for the 2015 Community Education/Extended Day Summer Program, effective May 26, 2015, as needed basis, <u>Glencoe Elementary</u></p>
	<p>vv)</p>	<p><u>Gina Rich</u> – employ as Bookkeeper/Secretary for the 2015 Community Education/Extended Day Summer Program as needed basis</p>

End-of-Year Recommendations (beginning at the bottom of page 59 through page 63) may be viewed at the Central Office.

INFORMATION ITEMS

Superintendent Cosby presented the following information items to the Board.

- ❖ Special Called Meeting – May 19, 2015
- ❖ Next Regular Board Meeting – June 2, 2015, 4:00 p.m., at the Etowah County Board of Education Central Office

EXECUTIVE SESSION

Before adjourning into executive session Superintendent Cosby introduced and recognized new employees and employees transferring into new positions.

Mr. Golden, Board President, extended an invitation to anyone in the audience to address the Board. There was no response.

Superintendent Cosby stated that the reason for the executive session was to discuss student discipline and therefore an exception under the Open Meetings Act. Mr. Golden requested a motion to adjourn into executive session. A motion was made by Mr. Payne, and seconded by Mr. Langdale to adjourn into executive session. The Board voted unanimously on this motion and the meeting moved into executive session.

REGULAR BOARD MEETING RESUMED

Before returning to regular session, Mr. Hindsman excused himself as he had a prior commitment. The Board President, Mr. Golden, requested a motion to return to regular session. A motion was made by Mr. Payne to return to regular session, the motion was seconded by Mr. Womack. The Board voted 6-0 to return to return to regular session.

ADDENDUM #1 – STUDENT DISCIPLINARY ACTION #1 – APPROVED

Superintendent Cosby recommended that the Board uphold the disciplinary action approved on April 7, 2015 as follows: **expelled from the Etowah County School System**. Mr. Payne made a motion to approve the recommendation of Dr. Alan Cosby, Superintendent. The motion was seconded by Mrs. Farley. The Board voted 6-0 to approve this motion.

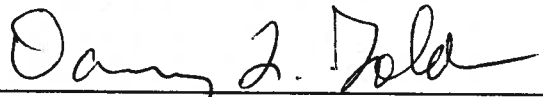
ADDENDUM #2 – STUDENT DISCIPLINARY ACTION #2 - NO ACTION TAKEN

No action was taken on student disciplinary action #2 as the student withdrew from the Etowah County School System on April 24, 2015.

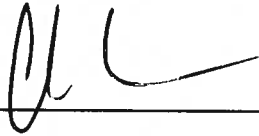
ADJOURNMENT

As all business was concluded, Mr. Sherrod moved to adjourn. All were in agreement.

APPROVED:



Board President



Superintendent