MINUTES OF THE MEETING
OF THE ETOWAH COUNTY BOARD OF EDUCATION
HELD ON MARCH 10, 2016
5:00 P.M.

The Etowah County Board of Education met for a regular meeting on March 10, 2016 at 5:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members’ present were:  Mrs. Scarlett Farley  
                          Mr. Danny Golden  
                          Mr. Todd Hindsman  
                          Mr. Tim Langdale  
                          Mr. Ernie Payne  
                          Mr. Tim Womack

Board member Mr. Doug Sherrod was not present for this meeting.

The Board President, Mr. Tim Langdale, called the meeting to order and welcomed everyone to the meeting. The invocation was given by Mrs. Scarlett Farley. President Langdale then extended an invitation to anyone in the audience to address the Board. As there was no response, the meeting was turned over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

Dr. Alan Cosby, Superintendent, recognized the following for their accomplishments.

a) **Emma Burns, Sardis Middle School 8th Grade Student** – Etowah County Board of Education Student of the Month

b) Etowah County Students Recipients of the James Gadsden Chapter of the Daughters of the American Revolution “Good Citizen Award”:
   - **Levi Cox – Southside High School**
   - **Wade Gossett – Hokes Bluff High School**
c) Students in Etowah County Schools Scoring a 30 or Higher on the American College Test “ACT”
   - Lauren Woods, Gaston
   - Craig Barkley, Glencoe High
   - Leigh Anne Fulenwider, Glencoe High
   - Luke Long, Glencoe High
   - Robert Wade Gossett, Hokes Bluff High
   - Eryn Christian McCoy, Hokes Bluff High
   - Madison Barron, Southside High
   - Dalton Boatwright, Southside High
   - Alyssa Calhoun, Southside High
   - Sydney Currier, Southside High
   - Sydney Edwards, Southside High
   - Dalton Harris, Southside High
   - Jack Stover, Southside High
   - Kerrigan Kilpatrick, West End High

d) **Etowah County Transportation Department** – recognized and commended by the Alabama State Department of Education for attaining the goal of excellence in school bus safety inspections for 2015

e) **Etowah County Career Technical Programs Receiving Business/Industry Certification (2015-2016 to 2020-2021):**
   - Glencoe High School – General Agriscience Program
   - Career Technical Center – Automotive Services Program
   - Career Technical Center – Building Construction Program
   - Career Technical Center – Collision Repair Program
   - Career Technical Center – Drafting Design Technology Program
   - Career Technical Center – Electrical Technology Program
   - Career Technical Center – Electronics Technology Program
   - Career Technical Center – Precision Machining Program
   - Career Technical Center – Welding Program
BOARD MEETING MINUTES OF FEBRUARY 9, 2016 - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the board meeting minutes of February 9, 2016, as provided. Mr. Payne made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The board members present voted unanimously to approve the recommendation of the Superintendent.

BOARD MEETING MINUTES OF MARCH 3, 2016 - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the board meeting minutes of March 3, 2016, as provided. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

FINANCIAL REPORTS AND BANK RECONCILIATIONS - APPROVED

Ms. Donna Hagedorn, Chief School Financial Officer, presented the financial reports and bank reconciliations. Dr. Alan Cosby, Superintendent, recommended approval of the financial reports with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Payne made a motion, and the motion was seconded by Mr. Golden, to approve the recommendation of Superintendent Cosby. The board members present voted unanimously in favor of this motion.

FY16 BUDGET AMENDMENT #1 - APPROVED

Ms. Donna Hagedorn, Chief School Financial Officer, explained that the amendment was mainly to include the carryover in federal funds with a few minor changes required for unforeseen expenditures. Dr. Alan Cosby, Superintendent, recommended approval of the FY16 Budget Amendment #1. Mr. Hindsman made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.
TRAVEL REQUESTS – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the following travel requests. Mrs. Farley made a motion, which was seconded by Mr. Womack, to approve the recommendation of Superintendent Cosby. The board members present voted unanimously to approve the recommendation of the Superintendent.

a) **Select Etowah County Career Technical Students** – travel by school bus April 19-21, 2016, to Birmingham, Alabama, to attend and participate in SkillsUSA competitions, expenses paid by Career Technical and local school funds

b) **Hokes Bluff High School Band** – travel by charter bus to Atlanta, Georgia, April 23, 2016, to attend Southern Star Music Festival Performance at Six Flags Over Georgia, expenses paid by participants/band account

c) **Hokes Bluff High School FBLA/FCCLA Clubs** – travel by school bus to Atlanta, Georgia, March 23, 2016, to attend the Bodies Exhibit, expenses paid by participants and club funds

d) **Sardis Middle School 8th Grade Students** – travel by charter bus to Atlanta, Georgia, May 12, 2016, to tour CNN and World of Coca-Cola, expenses paid by participants

e) **Sardis Middle School Junior Beta Club** – travel by school bus, March 16-18, 2016, to Birmingham, Alabama, to attend the Junior Beta Club State Convention at BJCC, expenses paid by participants

f) **Select Sardis High School Students** – travel by charter bus May 12-17, 2016, to Hershey, Pennsylvania, Gettysburg, Pennsylvania, and Washington, D.C., to tour historical sites, expenses paid by participants

g) **Sardis High School Band** – travel by charter bus, April 28 - May 1, 2016, to Orlando, Florida, to participate in Universal Orlando Stars Performance at Universal Studio, expenses paid by band account/fundraisers

h) **Southside Elementary School 3rd Grade Students** – travel by school bus May 10, 2016, to Rome, Georgia, to attend Rome Braves Baseball Game, expenses paid by participants
i) **Southside High School Softball Team** – travel by school bus to March 4-5, 2016, to Hoover, Alabama, to participate in Spain Park softball tournament, expenses paid from softball account

j) **Southside High School Softball Team** – travel to Gulf Shores, Alabama, March 27-30, 2016, to participate in softball tournament, expenses paid from softball account

k) **Southside High School Softball Team** – travel by school bus April 15-16, 2016, to Florence, Alabama, to participate in softball tournament, expenses paid from softball account

l) **West End High School FBLA** – travel by school bus April 15, 2016, to Atlanta, Georgia, to visit World of Coca-Cola, expenses paid from club account

m) **Dr. Alan Cosby, Superintendent** – travel to Point Clear, Alabama, June 19-22, 2016, to attend the State Superintendents of Alabama Summer Conference

n) **Mark Stancil, Career Technical Director** – travel to Orange Beach, Alabama, April 20-23, 2016, to attend the Association of Career Technical Administrators (ACTA) Spring Conference

o) **Tammy Beddingfield, Kathy Roberts, and Beverly Winningham, Central Office Staff** – travel to Atlanta, Georgia, March 20-23, 2016, to attend Softdocs User Group Conference

p) **Apache Smothers, Central Office** – travel to Montgomery, Alabama, March 11-12, 2016, to attend “Home Grown Healthy” State Conference

q) **Theresa Crowder, Donna Hagedorn, Becky Hill, Central Office; Annette O’Dell, Alternative School; and Linda Arthur, Learning Center** – travel to Orange Beach, Alabama, May 3-6, 2016, to attend Alabama Association of School Business Officials Annual Conference

r) **Kathy Roberts, Central Office** – travel to Tuscaloosa, Alabama, March 7-8, 2016, to attend Alabama Association of School Business Officials certification classes

s) **Cassandra (Casey) Smith, Ivalee Elementary School Teacher** – travel to Huntsville, Alabama, February 24-26, 2016, to attend the 2016 Alabama Community Education Association Annual Conference
BIDS – APPROVED

Superintendent Cosby recommended approval to award Bid #16-010, Blogett Double Stack Hydrovection Oven to Birmingham Restaurant Supply, Inc. (BRESCO). Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

Dr. Alan Cosby, Superintendent, recommended approval to award Bid #16–011, Duke Serving Line to Mobile Fixtures. Mr. Hindsman made a motion, and the motion was seconded by Mr. Womack, to approve the recommendation of the Superintendent Cosby. The board members present voted unanimously in favor of this motion.

ITEMS APPROVED AS SURPLUS PROPERTY

Dr. Alan Cosby, Superintendent, recommended approval to declare the following items surplus property and sell on govdeals.com or by sealed bid (item “a” located at Whitesboro, items “b-y” located at Sardis High). Mr. Payne made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of Superintendent Cosby. The board members present voted unanimously in favor of this motion.

a) **SUP-14-0160-0053** – Avaya Office 500 Digital Phone System  
b) **50-98-0370** – Range/GE  
c) **50-98-0371** – Range/GE  
d) **50-99-421** – Range/GE/Self-Cleaning  
e) **50-99-422** – Range/GE/Self-Cleaning  
f) **50-99-423** – Range/GE/Self-Cleaning  
g) **SUP-01-0255** – Refrigerator/Frigidaire  
h) **50-2122** – Sewing Machine  
i) **2162-2163** – 1 of 2 Sewing Machines/Singer  
j) **2162-2163** – 2 of 2 Sewing Machines/Singer  
k) **50-94-0329** – Nine (9) Sewing Machines  
l) **50-94-0330** – Sewing Machine  
m) **50-94-0486** – Sewing Machine/New Home  
n) **50-94-0487** – Sewing Machine/New Home  
o) **50-95-0218** – Sewing Machine/New Home  
p) **50-95-219** – Sewing Machine/New Home  
q) **50-95-0220** – Sewing Machine/New Home
r) 50-95-0221 - Sewing Machine/New Home  
s) 50-95-0222 - Sewing Machine/New Home  
t) 50-98-0477 – Two (2) Sewing Machines  
u) SAR99-0023 - Sewing Machine  
v) SAR99-0024 - Sewing Machine  
w) SAR99-0025 - Sewing Machine  
x) SAR99-0026 - Sewing Machine  
y) SUP-03-0964 - Sewing Machine

FIRST READING OF PROPOSED NEW POLICY  
"ETOWAH COUNTY VIRTUAL ACADEMY"

Mrs. Tracy Cross, Secondary Curriculum Director, presented an overview of the proposed new policy "Etowah County Virtual Academy" and answered questions from the Board. Superintendent Cosby then read the proposed new policy - "Etowah County Virtual Academy".

ENGLISH LEARNER SUMMER PROGRAM - APPROVED

Superintendent Cosby recommended approval of the Etowah County Schools English Learner "EL" Summer Program to be held at Carlisle Elementary School, June 20-23 & June 27-30, 2016, funded through Title III. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Hindsman. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

ACE INSTITUTE/ADVANCED COLLEGE ENROLLMENT PROGRAM

Mr. Mark Stancil, Career Technical Director, presented an overview of the ACE Institute program, Advanced College Enrollment program, implemented by Gadsden State Community College. The ACE program awards scholarships for books and tuition, and also allows high school and college credit to be awarded simultaneously.
CONSTRUCTION REPORT

Mr. Joe Maddox, Construction Manager, presented the construction report. Mr. Maddox informed the Board of an emergency situation regarding light poles at the Southside High School baseball field. The problem with the light poles was being addressed immediately as a priority need due to the potential danger. Mr. Maddox said that they had had a productive week on the Sardis High School softball complex. The water lines, sewer lines, and the footing for the backstop had all been completed this week. Weather permitting; the project should progress more rapidly.

ALTERNATIVE SCHOOL RECOMMENDATIONS - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the Alternative School recommendations provided. Mr. Womack made a motion, which was seconded by Mr. Golden, to approve the recommendation of the Superintendent. The board members present voted unanimously in favor of this motion.

PERSONNEL RECOMMENDATIONS - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the personnel recommendation items “a through ss” as a whole, noting that the original “ss” was being deleted and replaced with addendum item “ss”. Mr. Womack made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The board members present voted unanimously to approve the Superintendent’s recommendation with the following exceptions: Mrs. Farley abstained on item “i” and Mr. Golden abstained on item “v”.

<table>
<thead>
<tr>
<th>Carlisle</th>
<th>a)</th>
<th>Deirdre Johnson – (revised) Teacher requests leave of absence beginning January 4, 2016 through the remainder of the 2015-2016 school year with expected date to resume regular duties being August 2, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gaston</td>
<td>b)</td>
<td>Jennifer Ann Butler – (revised) Child Nutrition Worker requests leave of absence beginning January 6, 2016 with expected date to resume regular duties being April 18, 2016</td>
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<tr>
<td>Gaston (continued)</td>
<td>c) <strong>Charles Huff</strong> – Custodian requests <em>leave</em> of absence beginning March 8, 2016, and <em>resigns</em> effective April 18, 2016</td>
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<td></td>
<td>d) <strong>Jessica Wilburn Vines</strong> – Non-Faculty Varsity Volleyball Coach <em>resigns</em> effective January 4, 2016</td>
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<tr>
<td>Glencoe Elementary</td>
<td>e) <strong>Julie Chapman</strong> – approve as acting Child Nutrition Manager with compensation effective February 11, 2016 through May 26, 2016</td>
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<td></td>
<td>f) <strong>Elizabeth Hope Wade Pearce</strong> – (revised) Teacher requests <em>leave</em> of absence beginning September 8, 2015 with expected date to resume regular duties being the <em>beginning of the 2016-2017 school year</em>, August 2, 2016</td>
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<tr>
<td>Glencoe Middle</td>
<td>g) <strong>Barbara Hill</strong> – Librarian <em>retiring</em> effective April 1, 2016</td>
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<td></td>
<td>h) <strong>Kay Taylor</strong> – Secretary/Bookkeeper <em>retiring</em> effective June 1, 2016</td>
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<tr>
<td>Glencoe High</td>
<td>i) <strong>Russell “Rusty” Davis</strong> – approval to receive pro-rated 2015-2016 system paid supplement for Head Football Coach and Athletic Director beginning April 4, 2016</td>
<td></td>
</tr>
<tr>
<td>Hokes Bluff Elementary</td>
<td>j) <strong>Patricia Powell</strong> – System-Wide Special Education Preschool Paraprofessional <em>retiring</em> effective June 1, 2016</td>
<td></td>
</tr>
<tr>
<td>Hokes Bluff Middle</td>
<td>k) <strong>James L. “Jimmy” Carroll</strong> – Teacher <em>retiring</em> effective June 1, 2016</td>
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<tr>
<td>Hokes Bluff High</td>
<td>l) <strong>Annette Blythe</strong> – <em>resigns</em> duties of Varsity Cheerleading Coach effective March 1, 2016</td>
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<td></td>
<td>m) <strong>Staci Gardner</strong> – approve as Non-Faculty Volunteer Varsity Cheerleading Coach for the remainder of the 2015-2016 school year</td>
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<td>Hokes Bluff High (continued)</td>
<td>n)</td>
<td><strong>Brenda Richards</strong> – Bus Driver (school route and vocational route) <strong>retiring</strong> effective June 1, 2016</td>
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<td>Ivalee</td>
<td>o)</td>
<td><strong>Crystal Craft</strong> – Teacher requests <strong>leave</strong> of absence beginning April 4, 2015, with expected date to resume regular duties being April 25, 2016</td>
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<td>John S. Jones</td>
<td>p)</td>
<td><strong>Aimee Collier</strong> – (revised) Teacher requests <strong>leave</strong> of absence beginning August 4, 2015 with expected date to resume regular duties <strong>to be determined</strong></td>
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<td>q)</td>
<td><strong>Ray Drummonds</strong> – Bus Driver <strong>retiring</strong> effective June 1, 2016</td>
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<td>r)</td>
<td><strong>Kim Whorton</strong> – Teacher requests <strong>leave</strong> of absence beginning February 24, 2016 with expected date to resume regular duties being March 14, 2016</td>
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<td>Learning Center</td>
<td>s)</td>
<td><strong>Kristen Lane</strong> – Job Coach <strong>resigns</strong> effective April 4, 2016</td>
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<td>Maintenance Department</td>
<td>t)</td>
<td><strong>Joseph Battles</strong> – Maintenance Worker requests <strong>leave</strong> of absence beginning January 25, 2016, with expected date to resume regular duties being March 21, 2016</td>
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<td>Rainbow Middle</td>
<td>u)</td>
<td><strong>Memree Denise Gray</strong> – Teacher <strong>retiring</strong> effective June 1, 2016</td>
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<td>Sardis High</td>
<td>v)</td>
<td><strong>Dylan Bolding</strong> – approve as Non-Faculty Volunteer Baseball Coach for the 2015-2016 school year</td>
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<td>w)</td>
<td><strong>Donna Frazier</strong> – Bus Driver (school route and vocational route) <strong>retiring</strong> effective June 1, 2016</td>
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<td></td>
<td>x)</td>
<td><strong>Jennifer Monroe</strong> – Teacher requests <strong>leave</strong> of absence beginning March 15, 2016, with expected date to resume regular duties being April 20, 2016</td>
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<tr>
<td>Southside Elementary</td>
<td>y)</td>
<td><strong>Vickie Brannon</strong> – Special Education Teacher <strong>retiring</strong> effective June 1, 2016</td>
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<td>Southside High</td>
<td>z) <strong>Polly Elliot</strong> – employ as 12 month Custodian effective March 11, 2016</td>
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<td>aa) <strong>Pamela Johnson Kangelos</strong> – (revised) employ as Science Teacher effective February 22, 2016</td>
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<td>bb) <strong>Brandi LeighAnne Mobbs</strong> – (revised) employ as English Teacher effective February 11, 2016</td>
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<td>cc) <strong>Nena Riddlespur</strong> – (revised) Child Nutrition Manager requests leave of absence beginning September 11, 2015 with expected date to resume regular duties being the beginning of the 2016-2017 school year (August 2, 2016)</td>
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<td>dd) <strong>Jonathan Sanders</strong> – approve as Non-Faculty Volunteer Softball Coach for the 2015-2016 school year</td>
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<td>ee) <strong>Lela Simms</strong> – Child Nutrition Worker requests leave of absence beginning February 5, 2016, with expected date to resume regular duties being April 1, 2016</td>
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<td>ff) <strong>Michelle Turk</strong> – Teacher requests leave of absence beginning February 22, 2016, with expected date to resume regular duties being April 4, 2016</td>
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<td>Transportation Department</td>
<td>gg) <strong>David Rose</strong> – approval to receive shop foreman/parts manager supplement effective March 11, 2016</td>
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<td>West End Elementary</td>
<td>hh) <strong>Andrea Collett</strong> – Principal retiring effective July 1, 2016</td>
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<td></td>
<td>ii) <strong>Kellie Miranda Davenport</strong> – transfer as Secretary / Bookkeeper from Instructional Aide effective March 11, 2016</td>
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<td>jj) <strong>Teresa Swindall</strong> – Teacher retiring effective April 1, 2016</td>
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<td>West End High</td>
<td>kk)</td>
<td><strong>Zack Qualls</strong> – resigns duties of Girls Golf Coach effective February 16, 2016</td>
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<td>Community Education/Extended Day</td>
<td>ll)</td>
<td><strong>Skylar Dixon</strong> – employ as Extended Day College/High School Aide at <strong>John S. Jones Elementary</strong>, as needed basis, effective March 11, 2016</td>
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<tr>
<td>System-Wide</td>
<td>mm)</td>
<td><strong>Casey Smith</strong> – employ as 2016 Extended Day Summer Program Site Director at <strong>Ivalee Elementary</strong>, as needed basis</td>
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<tr>
<td>System-Wide</td>
<td>nn)</td>
<td><strong>Kerra Brooke Dolan</strong> – employ as System-Wide Special Education Paraprofessional/Bus Paraprofessional effective March 11, 2016, with first assignment being <strong>Gaston School</strong></td>
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<tr>
<td>System-Wide</td>
<td>oo)</td>
<td><strong>Phoenica Greenhaw</strong> - employ as System-Wide Special Education Paraprofessional/Bus Paraprofessional effective March 11, 2016, with first assignment being <strong>John S. Jones Elementary School</strong></td>
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<tr>
<td>System-Wide</td>
<td>pp)</td>
<td><strong>Michael Jess Nelson</strong> (correction) – employ as System-Wide Special Education Paraprofessional effective February 10, 2016, with first assignment being <strong>Southside Elementary</strong></td>
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</tbody>
</table>

**Termination Recommendations (Probationary Classified Employees):**

| Gaston | qq) | **Mark Bishop** – System-Wide Special Education Bus Paraprofessional - termination of employment effective 15 days from the date notice of termination is issued |
Tyree Bishop – System-Wide Special Education Paraprofessional - termination of employment effective 15 days from the date notice of termination is issued

ADDENDUM – PERSONNEL RECOMMENDATION

Highland Elementary  Wanda Joy Davis – School Nurse resigns effective March 10, 2016

Reassignment of System-Wide Employee (information item, Board approval not required)

<table>
<thead>
<tr>
<th>Employee/Position</th>
<th>Reassignment</th>
</tr>
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<tbody>
<tr>
<td>Chris Payne – Special Education</td>
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<tr>
<td>Paraprofessional/Bus Paraprofessional</td>
<td>From: John S. Jones</td>
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<td></td>
<td>To: Southside High – effective</td>
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<td>March 11, 2016</td>
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INFORMATION ITEMS

Superintendent Cosby presented the following information items to the Board and public.

- Next Regular Board Meeting – April 5, 2016, 5:00 p.m., at the Etowah County Board of Education Central Office
- Administrator’s Retreat – July 26, 2016, Gadsden State Community College Beville Center
- System-Wide In-Service – August 2, 2016, CrossPoint Church
EXECUTIVE SESSION / REGULAR SESSION RECONVENED

Before adjourning into executive session, new employees and employees transferring into new positions were recognized and congratulated by the Superintendent and by the board members.

Dr. Alan Cosby, Superintendent, requested a motion to move into executive session for discussion and consideration of two separate matters, one being a possible real estate transaction and the other being student disciplinary matters. The board’s attorney, Mr. James E. Turnbach, Board Attorney, licensed to practice law in the state of Alabama, made the certification that the planned discussions were both exceptions under the Open Meetings Act. Mr. Payne made a motion to adjourn into executive session, and the motion was seconded by Mr. Hindsman. The board members present voted unanimously to adjourn into executive session.

Superintendent Cosby requested a motion to return to regular session. A motion was made by Mrs. Farley, and seconded by Mr. Payne. All were in agreement and the regular session was resumed.

ADDENDUM #1 – REAL ESTATE TRANSACTION

The Superintendent, Dr. Alan Cosby, recommended approval of a lease agreement with an option to purchase the property of the Board located at 131 West Grand Avenue, Rainbow City, Alabama to the Alabama Teachers Credit Union. The term of the lease shall be a down payment of $135,000 and monthly payments of $4,500 for a maximum of 50 years. Mr. Hindsman made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Payne. The board members present voted unanimously to approve the recommendation of the Superintendent.

ADDENDUM #2 – STUDENT #1 DISCIPLINARY ACTION

Superintendent Cosby recommended the following disciplinary action for Student #1: expelled from the Etowah County School System. Mr. Payne made a motion, and the motion was seconded by Mr. Womack, to approve the recommendation of the Superintendent. The board members present voted unanimously to approve this recommendation with the exception of Mr. Golden. Mr. Golden abstained on this motion.
ADDENDUM #3 – STUDENT #2 DISCIPLINARY ACTION

The Superintendent, Dr. Alan Cosby, recommended the following disciplinary action for Student #2: *continued placement at the Etowah County Alternative Education Center for the remainder of the 2015-2016 school year*. Mr. Golden made a motion, and the motion was seconded by Mr. Hindsman, to approve the recommendation of Superintendent Cosby. The board members present voted unanimously to approve this recommendation.

ADDENDUM #4 – STUDENT #3 DISCIPLINARY ACTION

Dr. Alan Cosby, Superintendent recommended the following disciplinary action for Student #3: *continued placement at the Etowah County Alternative Education Center for 45 days to include time served*. The members of the Board reserve the right to review this case to determine if further alternative education services are needed. Mr. Payne made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

ADJOURNMENT

As all business was concluded, Mr. Payne made a motion to adjourn the meeting. All were in agreement.

APPROVED:

[Signature]
Board President

[Signature]
Superintendent