

**MINUTES OF THE MEETING OF THE
ETOWAH COUNTY BOARD OF EDUCATION
HELD ON JANUARY 7, 2016**

The Etowah County Board of Education met for a regular meeting on January 7, 2016 at 5:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members' present were: Mrs. Scarlett Farley
Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod
Mr. Tim Womack

Mr. Tim Langdale, Board President, presided at this meeting. The invocation was given by Mr. Danny Golden. After the invocation, Mr. Langdale extended an invitation to anyone in the audience to address the Board. As there was no response, the meeting was turned over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

Dr. Alan Cosby, Superintendent, recognized the following students and others for their accomplishments.

- a) **Samuel Nance, Highland Elementary School Student** – Etowah County Board of Education Student of the Month
- b) **Etowah County Athletes Named to 2015 Alabama Sports Writers Association All-State Football Team:**
 - **Kristian Wilmore**, Southside High, Class 6A Honorable Mention
 - **Austin Hallmark**, Sardis High, Class 4A Honorable Mention
 - **Kyle Murphy**, Sardis High, Class 4A Honorable Mention
 - **Pace Ozmint**, Glencoe High School, Class 3A 1st Team Defense and Class 3A Back of the Year Finalist;
 - **Jeff Ford**, Glencoe High School, Class 3A 2nd Team Offense;
 - **Andre Little**, West End High School, Class 2A 2nd Team Offense;
 - **Hunter Grant**, West End High School, Class 2A Honorable Mention

- c) **Gaston School Track Program** – recipient of Alabama Power - Power to Play Award
Presented by Steve Hilderbrant, Jackie Lowry, and Tony Smith

BOARD MEETING MINUTES - APPROVED

Superintendent Cosby recommended approval of the board meeting minutes of December 8, 2015, as provided. Mr. Payne made a motion and the motion was seconded by Mr. Golden, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

FINANCIAL REPORT AND BANK RECONCILIATIONS - APPROVED

In the absence of Ms. Donna Hagedorn, Chief School Financial Officer, Superintendent Cosby, presented the financial report. Dr. Cosby then recommended approval of the financial report with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Hindsman made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

TRAVEL REQUESTS

The Superintendent, Dr. Alan Cosby, recommended approval of the following travel requests. Mr. Golden made a motion and the motion was seconded by Mr. Womack, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve this motion.

- a) **Rainbow Middle School 6th Grade Beta Club** – travel by school bus to Alpine, Alabama, March 2-4, 2016, to participate in Camp Cosby activities, expenses paid by participants
- b) **Sardis High School Varsity Cheerleaders** – travel by charter bus to Orlando, Florida, February 4-9, 2016, to compete in UCA National High School Cheerleading Championship, expenses paid by Cheer Club and participants

- c) **Mark Stancil, Career Technical Director, Summer Collins, Counselor and Mark Lacey, Electrical Instructor** – travel to Charleston, South Carolina February 2-5 2016, to attend the National Technology Centers That Works Forum, expenses paid from Technology Centers That Works grant
- d) **Donna Hagedorn, Charlotte Herring, Laura Leak, Dana Simpson, Monica Snead, Central Office Staff** – travel to Tuscaloosa, Alabama, February 8-9, 2016, to attend Alabama Association of School Business Officials Professional Certification classes
- e) **Dena Cook, Tracy Cross, Kathy Roberts, Tiffany Scott, Central Office Staff** – travel to Mobile, Alabama, July 11-15, 2016, to attend 2016 Mega Conference

BIDS - APPROVED

Superintendent Cosby presented the following bids and asked that they be approved separately.

Dr. Alan Cosby recommended approval to award **Bid #16-005 Full Size 4WD Pickup Truck** to Chevrolet of Boaz. Mr. Hindsman made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of the Superintendent. The Board voted unanimously to approve this recommendation.

Superintendent Cosby recommended approval to award **Bid #16-006 Gas Pack Heating & Cooling Units** as a split bid to the following two companies: Holman Heating & Cooling – 3 ton ground level 3 phase units and to Dixie Heating & Cooling – all other units as itemized on the bid request list. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded Mrs. Farley. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

The Superintendent, Dr. Alan Cosby, recommended approval to award **Bid #16-008, 72 Passenger Bus** to Transportation South. Mr. Womack made a motion, and the motion was seconded by Mr. Golden, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

Superintendent Cosby recommended approval to award **Bid #16-009, 48 Passenger Bus** to Transportation South. A motion was made by Mr. Golden, and the motion was seconded by Mr. Hindsman, to approve the recommendation of the Superintendent. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

BOARD MEETING MINUTES

JANUARY 7, 2016

The Superintendent informed the Board that no bids had been received on **Bid #16-007 – Ram ProMaster 2500 Cargo Van** therefore he was requesting approval to negotiate in order to purchase the needed cargo van. Mr. Sherrod made a motion, and the motion was seconded by Mrs. Farley to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve this motion.

2016-2017 ETOWAH COUNTY CALENDAR ADVISORY COMMITTEE - APPROVED

Superintendent Cosby advised the Board of the need for a board member to serve on the 2016-2017 Calendar Committee. After a brief discussion, Mr. Hindsman nominated Mr. Langdale as the board representative. The nomination was seconded by Mr. Sherrod. All the board members were in agreement for Mr. Langdale to be the Board representative on this committee.

Dr. Cosby recommended approval of the following 2016-2017 Etowah County Calendar Advisory Committee. A motion was made by Mr. Hindsman to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Golden. The Board voted unanimously to approve the recommendation of the Superintendent.

2016-2017 Etowah County Calendar Advisory Committee

Alan Cosby, Superintendent

Tim Langdale, Board Member

Tracy Cross, Central Office Administrator

Hal Murphy, Central Office Administrator

Tiffany Scott, Central Office Administrator

Charlotte Herring, Central Office Staff

David Bowman, Attalla City Superintendent

Tammy George – Secondary Principal, Gaston

Kristi Towns – Elementary Principal, Whitesboro

Kim Hamby - Elementary School Teacher, Highland

Donna Ingram – Middle School Teacher, Glencoe Middle

Charity Verhine - Student, West End High

Teresa Taylor – Elementary School Parent, Hokes Bluff

Lynne Walker – Middle School Parent, Rainbow Middle School/Southside

Amanda Johnson – Secondary School Parent, Sardis

Heather Wilson – EEA President / Secondary Teacher, Sardis High

Traci Smith – ESPO President / Support Staff, John S. Jones

2015-2016 TEXTBOOK ADOPTION COMMITTEES - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the following 2015-2016 Textbook Adoption Committees. Mr. Payne made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The Board voted unanimously to approve the recommendation of the Superintendent.

2015-2016 TEXTBOOK ADOPTION COMMITTEES

Elementary (Grades K-6)

Teachers:

- Patty Isdel – Carlisle Elementary
- Christa Hill – Duck Springs Elementary
- Heather Speegle – Gaston
- Chad Strawn – Glencoe Elementary
- Kim Hamby – Highland Elementary
- Donna Walker – Hokes Bluff Elementary
- Genia Craft – Ivalee Elementary
- Donna Holderfield – John S. Jones Elem.
- Heather Allen – Southside Elementary
- Kent Archer – West End Elementary
- Cindy Pullen – Whitesboro Elementary

Parent:

LaShonna Holder - Glencoe Elementary

Administrator:

Kristy Towns – Principal, Whitesboro Elementary

Secondary (Grades 7-12)

Teachers:

- Heather Speegle – Gaston
- Evan Talbot – Glencoe Middle
- Meredith Barkley – Glencoe High
- Cassie Dodd – Hokes Bluff Middle
- Lynette Marbut – Hokes Bluff High
- Natalie Phillips – Rainbow Middle
- Rhonda Tucker – Sardis Middle
- Destiny Smith – Sardis High
- Sonya Blackwell – Southside High
- Brittany Owens – West End High

Parent:

Jennifer Rennhack – Rainbow Middle

Administrator:

Tish Howell – Assistant Principal, Hokes Bluff Middle

PROJECT CREST CONSORTIUM - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to partner with UAB, Gadsden City Schools, and Attalla City Schools to participate in Project CREST (Consortium for Responsive Education and Successful Training) for ELs. A motion was made by Mr. Golden to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

CONSTRUCTION REPORT

Mr. Joe Maddox, Construction Manager, presented the construction report. The construction report was accompanied by a PowerPoint presentation showing the progress of the Sardis High School softball complex. Mr. Sherrod inquired about the available parking for this facility. After a brief discussion, Mr. Maddox was asked to look into possibly preparing a gravel parking area. Mrs. Wendy Gibbs, Sardis High School Principal, was asked to provide an estimate of the number of parking spaces that would be needed.

Mr. Maddox advised the Board that the West End Elementary School roofing project was ongoing but was moving very slow due to the cold and the rain.

PERSONNEL RECOMMENDATIONS - APPROVED

Superintendent Cosby recommended approval of the following personnel recommendations as a whole. Mr. Womack made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously to approve the recommendation of Dr. Cosby.

Career Technical Center	a)	<u>Troy Alan Smith</u> – transfer as Building Construction Instructor from Agriscience Teacher at Glencoe High School effective January 11, 2016
	b)	<u>Brenda Stocks</u> – Bus Driver requests leave of absence beginning January 6, 2016 with expected date to resume regular duties being February 5, 2016
	c)	<u>Bryan Upton</u> – Building Construction Instructor resigns effective January 3, 2016
Central Office	d)	<u>Lauri Dixon</u> – transfer as Child Nutrition Accountant from Child Nutrition Bookkeeper effective January 8, 2016
Gaston	e)	<u>Jennifer Ann Butler</u> – Child Nutrition Worker requests leave of absence beginning January 6, 2016 with expected date to resume regular duties being February 1, 2016

BOARD MEETING MINUTES

JANUARY 7, 2016

Gaston (continued)	f)	<u>Jennifer E. Collins</u> – employ as Math Teacher effective January 8, 2016
	g)	<u>Wesley Heath</u> – Teacher requests leave of absence beginning January 11, 2016 with expected date to resume regular duties being February 1, 2016
	h)	<u>Kayla Hodges</u> – Teacher resigns effective December 31, 2015
Glencoe Elementary	i)	<u>Lisa Williams</u> – Child Nutrition Worker requests leave of absence beginning November 30, 2015 with expected date to resume regular duty being January 6, 2016
Glencoe High	j)	<u>Jordan Baker</u> – Instructional Aide/Access Facilitator resigns effective January 5, 2016
	k)	<u>Tisa Lang</u> – transfer as Instructional Aide/ ACCESS Facilitator from System-Wide Special Education Paraprofessional effective January 8, 2016
	l)	<u>Lee Ozmint</u> – approval of additional Booster Paid Coaching Supplement
	m)	<u>Lee Ozmint</u> – Teacher/Head Football Coach/ Athletic Director resigns effective January 1, 2016
Hokes Bluff Middle	n)	<u>Joyce Ann Chaffin</u> – employ as custodian effective January 8, 2016
John S. Jones	o)	<u>Ann Marie Shields</u> – System-Wide Special Education Paraprofessional resigns effective November 30, 2015
	p)	<u>Kirbie Stewart</u> – Teacher requests leave of absence beginning January 5, 2016 with expected date to resume regular duties being February 22, 2016
Learning Center	q)	<u>Jerry Shoulter</u> – Behavior Specialist retiring effective June 1, 2016

BOARD MEETING MINUTES**JANUARY 7, 2016**

Sardis High	r)	<u>Amy Walker Simmons</u> – transfer as 12 month Secretary/Bookkeeper from 10 month Secretary at West End High effective January 13, 2016
Southside High	s)	<u>Christopher Brown</u> – Bus Driver reassigned from Transportation Department to Southside High School effective January 6, 2016
	t)	<u>Jerolyn Davis</u> – Teacher retiring effective February 1, 2016
West End High	u)	<u>Ricky Durell Watkins</u> – employ as Bus Driver effective January 8, 2016
Contract Employee(s)	v)	<u>Salli Mathis</u> – approve as Contract Driver’s Education Teacher effective February 1, 2016 through May 26, 2016, as needed basis
	w)	<u>Leslie Kimbril</u> – approve as Contract Teacher of English Language Arts effective January 6, 2016 through May 26, 2016, as needed basis

INFORMATION ITEMS

Dr. Alan Cosby, Superintendent, present the following information items to the Board and public. Superintendent Cosby informed the Board of the need for a board work session sometime in the near, and that he would advise when a date had been determined. After a brief discussion, it was agreed to change the April board meeting date from April 12th to April 6th due to conflicts.

Superintendent Cosby advised the Board that the dates for the Etowah County Basketball Tournament had been set for January 18-22, 2016. Dr. Cosby was happy to announce that the tournament would be hosted by and held at Gaston School.

- ❖ January is School Board Member Recognition Month
- ❖ Alabama Public School Bus Driver Appreciation Day - January 29, 2016
- ❖ AASB District Meeting – February 2, 2016, 6:00 p.m., Classic on Noble
- ❖ Next Regular Board Meeting – February 9, 2016, 5:00 p.m., at the Etowah County Board of Education Central Office

ADJOURNMENT

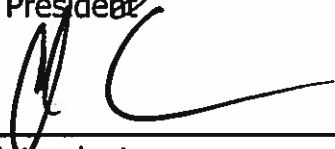
New employees and employees transferring into new positions were recognized and congratulated by the Superintendent and by the board members. Several board members expressed their gratitude to Mrs. George, Gaston Principal, and to Mr. Tant, Gaston Assistant Principal, for agreeing to host the Etowah County Basketball Tournament.

As all business was concluded, Mr. Sherrod made a motion to adjourn. All were in agreement.

APPROVED:



Board President



Superintendent