MINUTES OF THE MEETING
OF THE ETOWAH COUNTY BOARD OF EDUCATION
HELD ON SEPTEMBER 6, 2016
5:00 P.M.

The Etowah County Board of Education met for a regular meeting on September 6, 2016 at 5:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members present were:  Mr. Danny Golden
                        Mr. Todd Hindsman
                        Mr. Tim Langdale
                        Mr. Ernie Payne
                        Mr. Doug Sherrod
                        Mr. Tim Womack

Board Member, Mrs. Scarlett Farley, was not present for this meeting.

The Board President, Mr. Tim Langdale, called the meeting to order and welcomed everyone to the meeting. The invocation was given by Mr. Tim Womack. President Langdale extended an invitation to anyone in the audience to address the Board. There was no response. Mr. Langdale turned the meeting over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

Dr. Alan Cosby, Superintendent, recognized the following for their accomplishments.

- **2015-2016 School Board Member Academy Achievements** -
  *Danny Golden* – Master’s Honor Roll Achieved in a previous year
  *Doug Sherrod* – Master 1st Year level will receive a plaque at the annual convention December 8-10, 2016

- **Glencoe High School Student, Lauren Moore** – Etowah County Board of Education Student of the Month

- **Glencoe Middle School Student, Taylor Holder** - 2015-2016 ACT Aspire Writing Recognition, perfect writing score of 448
• **Ivalee Elementary School Library, Librarian Candice Patterson** - selected to receive a monetary grant from Dollar General Youth Literacy Foundation Grant

• **Sardis Middle School Library, Librarian Karla McArthur** - selected to receive a monetary grant from Dollar General Youth Literacy Foundation Grant

• **Sardis High School Students, Recycle and Redesign STAR Event** - won first at State in Montgomery and Gold at Nationals in San Diego, CA
  - **Karoline Dilbeck, 11th Grade** - Sr. Division (light from old CD’s)
  - **Madeline Devin, 10th Grade** - Jr. Division (backpack from old blue jeans)

**FAMILY SAVINGS CREDIT UNION – FINANCIAL LITERACY PROGRAM**

The Superintendent, Dr. Alan Cosby, recognized Debbie Landers-Scott and the following participating students from Sardis High School: Aaron Rakestraw, Aubrie Pierce, and Will Riddle. Mrs. Landers-Scott gave a brief update on the Money Island Financial Literacy Program and showed a brief video of the program.

**BOARD MEETING MINUTES OF AUGUST 30, 2016 – APPROVED**

The Superintendent, Dr. Alan Cosby, recommended approval of the board meeting minutes of August 30, 2016, as provided. Mr. Hindsman made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

**FINANCIAL REPORTS AND BANK RECONCILIATIONS - APPROVED**

Ms. Donna Hagedorn, Chief School Financial Officer, presented the financial reports and bank reconciliations. Dr. Alan Cosby, Superintendent, recommended approval of the financial reports with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Sherrod made a motion, and the motion was seconded by Mr. Payne, to approve the recommendation of Superintendent Cosby. The board members present voted unanimously in favor of this motion.
CONSTRUCTION REPORT

Mr. Joe Maddox, Construction Manager, presented the construction report. Some trees had to be cut down at Carlisle Elementary due to dangerous dead tree limbs that were causing issues. Gravel was also added to one traffic lane that was breaking off in the drop off/pick up area in the back of the school and Mr. Maddox filled in some mud holes around the school. Whitesboro is getting a new gym floor and they have taken out the old floor and started the process of the new floor. He said it would be about a week to 10 days before complete then another week or so before it could be used because it would have to dry out. Whitesboro received two portables over the summer and Maintenance helped Mr. Maddox build some decks and ramps. Those were all hooked up and ready to go at the start of school. The construction report was accompanied by a PowerPoint presentation showing the progress of the Sardis High School softball complex. Mr. Maddox explained the pictures on the PowerPoint and said it would be another 3-4 weeks before complete. He asked if there were any questions and there were none.

2017 CAPITAL PLAN - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the 2017 Capital Plan as provided. Mr. Hindsman made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The board members present voted unanimously to approve the recommendation of the Superintendent.

BID - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to award Bid #16-015 to Chevrolet of Boaz for pickup truck for Transportation Department. Mr. Womack made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Golden. The board members present voted unanimously in favor of this motion.
LOCAL INDICATOR PRESENTATION – TRACY CROSS

Superintendent, Dr. Cosby, recognized Tracy Cross, Director of Curriculum and Continuous Improvement, to give a Local Indicator Presentation. Local Indicator is part of our accountability and Ms. Cross explained what we were doing in the local schools as well as a system for our local indicators.

FY17 BUDGET HEARING #2 - APPROVED

Donna Hagedorn, Chief School Financial Officer, along with Superintendent Cosby, presented the second FY17 Budget information to the Board and public. Mrs. Hagedorn gave a brief summary and Dr. Cosby asked if there were any questions. There were no questions so Dr. Cosby then recommended approval of the FY17 Budget. Mr. Payne made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Womack. The board members present voted unanimously in favor of this motion.

NOTIFICATION REQUIRED BY ACT NO. 2006-196

Notification Required by Act No. 2006-196 School Fiscal Accountability Act regarding financial transactions not in compliance with fiscal management policies of the board was presented to the Board by Superintendent Cosby. This was a required notification and did not require Board approval.

FIRST READING OF PROPOSED NEW POLICY
“ERIN’S LAW - CHILD ABUSE INSTRUCTIONAL PROGRAM – MANDATORY TRAINING AND REPORTING”

Mrs. Dena Cook, Director of Student Services, presented an overview of the proposed new policy “Erin’s Law – Child Abuse Instructional Program – Mandatory Training and Reporting”. Mrs. Cook answered questions and Dr. Cosby advised the board members present and the public that this would be on the next board meeting for approval.
SCHOOL MESSENGER NOTIFICATION SYSTEM – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to purchase the School Messenger Notification System. Dr. Cosby gave a brief overview of the system and recognized Hal Murphy, Technology Director, to answer questions. Mr. Sherrod made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The board members present voted unanimously in favor of this motion.

DECLARATION OF OLD TEXTBOOKS SURPLUS PROPERTY - APPROVED

Superintendent Cosby recommended approval to declare old textbooks (textbooks no longer under adoption) surplus property. Mr. Payne made a motion, which was seconded by Golden, to approve the recommendation of Dr. Alan Cosby, Superintendent. The board members present voted unanimously in favor of this motion.

TRAVEL REQUESTS

The Superintendent, Dr. Alan Cosby, recommended approval of the following travel requests. Dr. Cosby asked to note that items a, b, and c were duplicate items. Mr. Golden made a motion and the motion was seconded by Mr. Womack, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve this motion.

a) Career Tech Skills USA Students – travel on September 16-21, 2016, to Washington, DC, to the State Officer Leadership Training Institute, expenses paid by Skills USA State Association
b) Career Tech Skills USA Students – travel on September 16-21, 2016, to Washington, DC, to the State Officer Leadership Training Institute, expenses paid by Skills USA State Association
c) Career Tech Skills USA Students – travel on September 16-21, 2016, to Washington, DC, to the State Officer Leadership Training Institute, expenses paid by Skills USA State Association
d) Career Tech Skills USA Students – travel on October 6-8, 2016, to Nauvoo, Alabama, to Camp McDowell for Local Officer Training Conference, expenses paid by participants.
e) **Career Tech Skills USA Students** – travel on October 17-18, 2016, to Birmingham, Alabama, to attend the JLDC Conference at the BJCC, expenses paid by Skills USA State Association

f) **Central Office Staff: Donna Hagedorn, Laura Leak, Monica Snead, Kelly Stephens, Dana Simpson, Kathy Roberts, and Stephanie Brasher** – travel on September 19-20, 2016 to Birmingham, Alabama, to the AASBO Certificate Program

g) **Central Office Staff: Tracy Cross** – travel on October 23-26, 2016, to Birmingham, Alabama, to the AAESA/AASCD Fall Instructional Leadership Conference

h) **Gaston School FBLA & FCCLA** – travel by Charter Bus, September 18, 2016, to Atlanta, Georgia, to a Braves Game, expenses paid by participants

i) **Hokes Bluff Middle School 8th Grade** – travel by Charter Bus, September 14-16, 2016, to Nauvoo, Alabama, to the Camp McDowell Nature Camp, expenses paid by participants

j) **Hokes Bluff High School Marching Band** – travel by Charter Bus, December 2-3, 2016, to Gatlinburg, TN, to perform in Gatlinburg Christmas Parade, expenses paid by participants

k) **Sardis Middle School 7th Grade** – travel by Charter Bus, October 19-21, 2016, to Gulf Shores, Alabama, Marine Science Adventures-Marine Biology Field Trip, expenses paid by participants

l) **Southside High School FFA** – travel on October 18-20, 2016, to Moultrie, Georgia, to attend Sunbelt Ag Expo, expenses paid by participants

---

**ADDITIONAL 2016-2017 ETOWAH COUNTY SCHOOLS’ ATHLETIC AND EXTRA DUTY SUPPLEMENTS – APPROVED**

The Superintendent, Dr. Alan Cosby, recommended approval for additional 2016-2017 Etowah County Schools’ Athletic and Extra Duty Supplements as provided. Mr. Hindsman made a motion, which was seconded by Mr. Sherrod, to approve the recommendation of Dr. Alan Cosby, Superintendent. The board members present voted unanimously in favor of this motion.
CONTINUED EMPLOYMENT OF COMMUNITY EDUCATION/EXTENDED DAY WORKERS - APPROVED

Superintendent Cosby recommended approval to continue the employment of 2015-2016 Community Education/Extended Day Workers from August 1, 2016 through July 31, 2017, as needed basis (list of workers provided). Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The board members present voted unanimously in favor of this motion.

ALTERNATIVE SCHOOL RECOMMENDATIONS - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the Alternative School recommendations provided. Mr. Payne made a motion, which was seconded by Mr. Golden, to approve the recommendation of the Superintendent. The board members present voted unanimously in favor of this motion.

EXECUTIVE SESSION

Dr. Cosby requested a motion to move into executive session. He asked that Dr. Campbell, Personnel Director, and Mr. Chris Winningham, Principal Southside High School, accompany the Board in the session. Mr. Jim Turnbach, Board Attorney, licensed to practice in the State of Alabama, made the certification required by law that the purpose of the executive session involved the good name or character of an individual and is therefore considered an exception under the Open Meetings Act. Mr. Sherrod made a motion to move into executive session. The motion was seconded by Mr. Golden. The board members present voted unanimously to approve this motion and moved into executive session.

Mr. Sherrod made a motion to return to regular session. The motion was seconded by Mr. Golden. The board members present voted unanimously to return to regular session.
### PERSONNEL RECOMMENDATIONS-APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the following personnel recommendations as a whole. A motion was made by Mr. Payne to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The board members present voted unanimously on this motion.

**Personnel Recommendations:**

<table>
<thead>
<tr>
<th>School</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duck Springs Elementary</td>
<td><strong>Bobbie Cole Beasley</strong> – employ as ARI Reading Specialist one year only effective September 7, 2016</td>
</tr>
<tr>
<td>Glencoe High</td>
<td><strong>Molly Kate Johnson</strong> – approval of one time band volunteer supplement, paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Wes Beck</strong> – approval of one time band volunteer supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Katelyn Deerman Gable</strong> – approval of one time band volunteer supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Richard Johnson</strong> – approval of one time football coaching supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Skylar Deerman</strong> – approval of additional one time football coaching supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Jeremy Chance Payne</strong> – approval of additional one time football coaching supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Billy Evan Talbot</strong> – approval of additional one time football coaching supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td><strong>Steven Chase Roberston</strong> – approval of additional one time football coaching supplement paid by local school</td>
</tr>
<tr>
<td>Rainbow Middle</td>
<td><strong>Dr. Christopher Probst</strong> – approve as Non-Faculty Band Assistant for the 2016-2017 school year with supplement paid by local school</td>
</tr>
<tr>
<td>Rainbow Middle (continued)</td>
<td>k) <strong>Brandon Terrell</strong> - <strong>approve</strong> as Non-Faculty Band Assistant for the 2016-2017 school year with supplement paid by local school</td>
</tr>
<tr>
<td>----------------------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td></td>
<td>l) <strong>Erin Whited</strong> - <strong>approve</strong> as Non-Faculty Band Assistant for the 2016-2017 school year with supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td>m) <strong>Will Arrington</strong> - <strong>approve</strong> as Non-Faculty Band Assistant for the 2016-2017 school year with supplement paid by local school</td>
</tr>
<tr>
<td></td>
<td>n) <strong>Cody Whitfield</strong> - <strong>approve</strong> as Non-Faculty Band Assistant for the 2016-2017 school year with supplement paid by local school</td>
</tr>
<tr>
<td>Southside High</td>
<td>p) <strong>Mary Katherine Bell</strong> - <strong>re-employ</strong> as 12 month custodian (240-day contract) effective September 7, 2016</td>
</tr>
<tr>
<td></td>
<td>q) <strong>Elizabeth Strickland</strong> - <strong>employ</strong> as 9.5 month (192-day contract) Family and Consumer Science Teacher effective September 7, 2016</td>
</tr>
<tr>
<td>Transportation</td>
<td>r) <strong>Tony Hill</strong> - <strong>employ</strong> as Transportation Mechanic effective October 1, 2016</td>
</tr>
<tr>
<td>Community Education/Extended Day</td>
<td>s) <strong>Heather Carroll</strong> - Teacher <strong>resigns</strong> from all Extended Day duties effective September 1, 2016</td>
</tr>
<tr>
<td>System-Wide Employees</td>
<td>t) <strong>Maria Eagley</strong> - <strong>employ</strong> as System-Wide Part Time Child Nutrition Floater effective September 7, 2016, with first assignment being Duck Springs Elementary and Highland Elementary School</td>
</tr>
</tbody>
</table>
Information Items:

❖ September is School Attendance Awareness Month
❖ Band/Cheerleader EXPO – September 13, 2016, 6:30 p.m., Gadsden City High School Stadium
❖ Next Regular Board Meeting – October 4, 2016, 5:00 p.m., at the Etowah County Board of Education Central Office
❖ Etowah County 4-H Ag Olympics – October 7, 2016, Norris Farms, Hokes Bluff, Alabama
❖ Etowah County School Foundation 5K Run/Walk – October 15, 2016, Noccalula Falls, Check-In 7:30 -8:30am, Starts 8:45am

ADJOURNMENT

The Superintendent and board members welcomed and congratulated new employees and employees transferring into new positions. As all business was concluded, Mr. Sherrod made a motion that the meeting be adjourned. All were in agreement.

APPROVED:

[Signature]
Board President

[Signature]
Superintendent