The Etowah County Board of Education met for a regular meeting on October 9, 2014, at 5:00 p.m. at Sardis High School. Mr. Ernie Payne, Board President, presided at this meeting. The invocation was given by Mrs. Scarlett Farley. Members present were:

Mrs. Scarlett Farley
Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod

Board member Mr. Tim Womack was not present for this meeting.

The Board President, Mr. Ernie Payne, called the meeting to order. Mr. Payne extended an invitation for anyone in the audience to address the Board. As there was no response, the meeting was turned over to the Superintendent, Dr. Alan Cosby.

RECOGNITIONS

The Superintendent, Dr. Alan Cosby, recognized the following for their achievements.

a) **Rylie Brooks, Sardis High School** - Etowah County School System Student of the Month
b) **Sardis High School** – recognized for their phenomenal Advanced Placement success at the Alabama State Department of Education A+ College Ready Advanced Placement celebration at the State Capital Building in Montgomery on August 27, 2015 (only four schools in the state were recognized)

Tara Wardrup, Sardis High School Librarian – recipient of the Herman Moore LAMP award, this honor is awarded annually by Alabama Library Expo to librarians and library media specialists who have rendered outstanding and exceptional service to their patrons, schools, and communities
d) **Board Members Todd Hindsman and Tim Langdale** – recognized and commended for their commitment to school board service demonstrated by participation in the Alabama Association of School Board Member Academy, during the 2013-2014 Academy year Mr. Hindsman completed Level 1, and Mr. Langdale completed Level 2.

**BOARD MEETING MINUTES APPROVED**

Superintendent Cosby recommended approval of the board meeting minutes of September 2, 2014, as provided. Mr. Golden made a motion, which was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

Dr. Cosby, Superintendent, recommended approval of the board meeting minutes of September 9, 2014, as provided. Mr. Langdale made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

**FINANCIAL REPORT APPROVED**

The Superintendent recommended approval of the August 2014 financial report with cash balances as based on the reconciled bank statements to the general ledger as presented by Ms. Donna Hagedorn, Chief School Financial Officer. Mr. Sherrod made a motion, which was seconded by Mr. Golden, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

**TRAVEL REQUESTS APPROVED**

Superintendent Cosby recommended approval of the following travel requests. Mr. Langdale made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mrs. Farley. The Board voted unanimously in favor of this motion.

a) **Career Technical Students** – travel October 11-12, 2014, to attend Local Officer Training for Skills USA in Guntersville, Alabama, expenses paid by participants

b) **High School FBLA/FCCLA Members & C Technical Students** – travel by bus on November 18-19, 2014, to attend Joint Leadership Development Conference in Birmingham, Alabama, expenses paid by participants and/or local school funds
c) Sardis High School 7th Grade Students – travel by charter bus to Gulf Shores, Alabama, October 16-18, 2014, to participate in Marine Science and Ecology Field Trip, expenses paid by participants

d) Southside High School Band Students – travel to Lee University, Cleveland, Tennessee, on November 13-15, 2014, to audition for 2014 Lee Honor Band, expenses paid by participants and/or Pride Music Association

e) Melissa Shields, Central Office Administrator – travel to Montgomery, Alabama, September 22-23, 2014, selected by Dr. Tommy Bice, State Superintendent, as a member of the 2014 Library Media Task Force to participate in developing and defining the role of Alabama’s School Librarian for the 21st Century, expenses paid by ALSDE and local funds

f) Becky Lynn Powell – travel to Tuscaloosa, Alabama, November 3-4, 2014, to attend Alabama Association of School Business Officials training

**BOARD POLICY REVISION APPROVED**

Dr. Cosby, Superintendent, recommended approval to revised board policy - Chapter 9.00 School-Community Relations; Visitors - Policy #9.60 as presented in order to comply with Legislative Act 2014-421 regarding guidelines for sex offenders on the property of an Etowah County school. Mrs. Farley made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

**ADDITION OF FEDERAL PROGRAMS CLERK TO 2014-2015 SALARY SCHEDULE APPROVED**

Superintendent Cosby recommended approval to add the position classification of Federal Programs Clerk (formerly Federal Programs Bookkeeper) to 2014-2015 salary schedule. Dr. Cosby explained that this addition requires no change in salary but is a reclassification of positions in order to align with job descriptions. The salary schedule for this position will remain the same as Central Office bookkeeper/secretary. Mr. Langdale made a motion, which was seconded by Mrs. Farley, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.
JOB DESCRIPTION FOR SPEECH THERAPIST APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the job description for Speech Therapist as provided. Mrs. Farley made a motion, and the motion was seconded by Mr. Golden, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

RESOLUTION SUPPORTING AMENDMENT 4 APPROVED

Superintendent Cosby recommended approval to adopt a resolution supporting Amendment 4 regarding unfunded mandates as provided. Mr. Golden made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

AGREEMENT FOR MENTAL HEALTH SERVICE APPROVED

Ms. Shelia Hurley, Executive Director of the CED Mental Health Center, presented information to the Superintendent and Board regarding the proposed services of the CED Mental Health Center to be piloted in the West End school district. These services are provided to the students at no cost.

After a brief discussion, the Superintendent, Dr. Alan Cosby, recommended approval of the proposed memorandum of agreement for mental health services between Etowah County Board of Education and CED Mental Health Center. Mr. Hindsman made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Langdale. The Board voted unanimously in favor of this motion.

ADDITIONAL CHARGE FOR PAINTING OF GASTON AGRISCIENCE BUILDING APPROVED

Superintendent Cosby recommended approval to pay the invoice for painting of the Gaston AgriScience Building (invoice $500 more than previously approved due to additional labor and paint required). Mr. Golden made a motion, and the motion was seconded by Mr. Langdale, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.
AASB DELEGATE ASSEMBLY REPRESENTATIVES SELECTED

Dr. Cosby asked the Board to select two board members and an alternate to represent Etowah County at the Alabama Association of School Board Delegate Assembly, December 4, 2014. After a brief discussion the delegate representatives were selected as follows: Tim Womack and Todd Hindsman with the alternate representative being Tim Langdale.

SECURITY SYSTEM FOR SARDIS MIDDLE SCHOOL APPROVED

Superintendent Cosby recommended approval to purchase the security system for Sardis Middle School from Ball Electronics (installation included). Mr. Golden made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously to approve this motion.

CONSTRUCTION BID CHANGE ORDERS APPROVED

In the absence Dr. Alan Cosby, Superintendent, recommended approval of the New Sardis Middle School Construction Bid Change Order #5 – this change order will increase the contract sum by $11,050.72. Mr. Sherrod made a motion, and the motion was seconded by Mr. Hindsman, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

Superintendent Cosby recommended approval of the Glencoe Elementary Construction Bid Change Order #1 (final estimate) – this change order will decrease the contract sum by $64,729.32. Mr. Langdale made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The board voted unanimously in favor of this motion.

CONSTRUCTION REPORT

In the absence of the Construction Manger Mr. Joe Maddox, Dr. Cosby presented information on the status of the ongoing construction projects. The completion date for Sardis Middle School is projected to be the end of January. The problem with the concrete slab of the Hokes Bluff Middle School gymnasium is being addressed and corrected.

ALTERNATIVE SCHOOL RECOMMENDATIONS APPROVED

The Superintendent recommended approval of the Alternative School recommendations provided. Mr. Sherrod made a motion and the motion was seconded by Mr. Hindsman, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.
**PERSONNEL RECOMMENDATIONS APPROVED**

Dr. Cosby, Superintendent, recommended approval of the following personnel recommendations. Mr. Golden made a motion to approve the recommendation of Superintendent Cosby. Mr. Langdale seconded the motion. The Board voted unanimously to approve the recommendation of the Superintendent.

<table>
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<tr>
<th>Location</th>
<th>Recommendation</th>
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<tbody>
<tr>
<td>Carlisle</td>
<td>a) <em>Lisa Dean</em> — employ as Child Nutrition Worker effective October 10, 2014</td>
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<td>b) <em>Jackie Golden (revised)</em> — Bookkeeper requests leave of absence beginning August 4, 2014, with expected date to resume regular duties being October 22, 2014</td>
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<td>c) <em>Lenora Edmondson</em> — Custodian resigns effective October 13, 2014</td>
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<td>Central Office</td>
<td>d) <em>Laura Leak</em> - transfer as Payroll Accountant from Technology Department Secretary/Bookkeeper, effective October 10, 2014</td>
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<td>e) <em>Monica Snead</em> - transfer as Personnel Clerk from Secretary/Bookkeeper at the Career Technical Center, effective October 10, 2014</td>
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<td>Gaston</td>
<td>f) <em>Glenda Atkins</em> — Child Nutrition Worker requests leave of absence beginning October 6, 2014 with expected date to resume regular duties being January 5, 2015</td>
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<td>g) <em>Wykail Majors</em> — approve as Non-Faculty 3rd Assistant Football Coach for the 2014-2015 school year, receiving system paid supplement, effective September 10, 2014</td>
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<td>Hokes Bluff Elementary</td>
<td>h) <em>Janet Garrard</em>— transfer as 7 Hour Child Nutrition Worker from 6.5 hour Child Nutrition Worker at Southside High School, effective October 10, 2014</td>
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<td>i) <em>Ramona Guthrie</em> — Librarian retiring effective November 1, 2014</td>
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<td>j) <em>Larry James</em> — Custodian retiring effective January 1, 2015</td>
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<td>Location</td>
<td>Employee/Position</td>
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<td>Hokes Bluff Elementary (continued)</td>
<td>Holly Ray</td>
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<td>Hokes Bluff High</td>
<td>Debra Davis McDaniel</td>
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<td>Ericka Hunt</td>
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<td>Cynthia Roxann Sprayberry</td>
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<td>Ivalee</td>
<td>Ed Vance</td>
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<td>John S. Jones</td>
<td>Cathy Akers</td>
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<td>Learning Center</td>
<td>Linda Arthur</td>
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<td>Shannon Vaughn</td>
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<td>Southside High</td>
<td>Zachary Blume</td>
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<td>West End Elementary</td>
<td>Paul Fincher</td>
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<td>Randal Green</td>
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<td>System-Wide Employees</td>
<td>Carmen Bahena</td>
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<td>System-Wide Employees (continued)</td>
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<td>2014-2015 Community Education Extended Day</td>
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**INFORMATION ITEMS**

Superintendent Cosby provided the Board and public with the following information items:

- **October 20-24, 2014 – National School Bus Safety Week**
- **Next Board Meeting – November 10, 2014, 5:00 p.m., Glencoe Elementary School, changed from November 6, 2014**
- **AASB 2014 Annual Convention - December 4-6, 2014, Wynfrey Hotel, Birmingham, Alabama**

  Dr. Cosby asked the board members to please review the letter in their packet from a Rainbow City property holder.
DISCUSSION / EXECUTIVE SESSION DUE PROCESS HEARING

New employees were introduced and welcomed by the Superintendent. Dr. Cosby thanked the administration and staff at Sardis High School for their hospitality and hosting of the board meeting.

Dr. Alan Cosby, Superintendent, requested a motion to move into executive session for a due process hearing. In the absence of board attorney, Jim Turnbach, Superintendent Cosby said Mr. Turnbach had assured him that the executive session was an allowable exception under the Open Meetings Act. Mr. Hindsman made a motion to adjourn into executive session. The motion was seconded by Mr. Golden. The Board voted unanimously on this motion and the Board moved into executive session.

REGULAR BOARD MEETING RESUMED

Superintendent Cosby requested a motion to return the board meeting to regular session. Mr. Golden made a motion and the motion was seconded by Mr. Sherrod. The Board voted unanimously on the motion and the regular board meeting was resumed.

ADDENDUM DISCIPLINARY ACTIONS RECOMMENDED
FOR STUDENT A AND FOR STUDENT B

Dr. Alan Cosby, Superintendent, recommended the following disciplinary action for Student A as discussed in executive session: 90 day placement at the Alternative School (including time served beginning September 23, 2014); participation and completion of Substance Abuse and Prevention Program; student and guardian/parent are to meet with the Etowah County Board of Education for review of this case to determine if further disciplinary actions are needed. Mr. Hindsman made a motion, and the motion was seconded by Mrs. Farley, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.

Superintendent Cosby recommended the following disciplinary action for Student B as discussed in executive session: Student B and her parent/guardian will be required to meet with the Etowah County Board of Education before re-admittance in the Etowah County School System (Student B is currently placed in a state juvenile detention center). Mr. Hindsman made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. The Board voted unanimously in favor of this motion.
ADJOURNMENT

As all business was concluded, Mr. Sherrod moved to adjourn. All were in agreement.

APPROVED:

[Signature]
Board President

[Signature]
Superintendent