

**MINUTES OF THE MEETING
OF THE ETOWAH COUNTY BOARD OF EDUCATION
HELD ON MAY 3, 2016
5:00 P.M.**

The Etowah County Board of Education met for a regular meeting on May 3, 2016 at 5:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members' present were: Mrs. Scarlett Farley
Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod
Mr. Tim Womack

The Board President, Mr. Tim Langdale, called the meeting to order and welcomed everyone to the meeting. The invocation was given by Mr. Danny Golden. President Langdale then extended an invitation to anyone in the audience to address the Board. As there was no response, the meeting was turned over to the Superintendent, Dr. Alan Cosby.

FY15 AUDIT REPORT

Dr. Alan Cosby, Superintendent, introduced Mr. Cade Burk, Examiner, with the County Audit Division of the State of Alabama Examiners of Public Accounts. Mr. Burke presented information regarding the recently published FY15 audit period of October 1, 2014 through September 30, 2015 for the Etowah County School System, in accordance with Act 2006-196 of the State of Alabama. The type of audit opinion issued was unmodified with no reportable findings or material weaknesses. A copy of the audit report can be found on the Alabama State Examiner's website at www.examiners.alabama.gov.

RECOGNITIONS

The Superintendent, Dr. Alan Cosby, recognized the following students and teachers for their accomplishments.

- a) **Blayke Dodd, West End Elementary 5th Grade Student** – Etowah County Board of Education Student of the Month
- b) **Etowah County Students Honored by the Alabama High School Athletic Association as 2016 Bryant-Jordan Athletic Achievement Award Winners**
Will Brown, Glencoe High School – 3A Region 6
Emily Frederick Hokes Bluff High School – 4A Region 6; and
 also chosen as the **4A State Winner**
- c) **Kendall Johnson, Hokes Bluff High School** – recognized for being selected to the participate in the AHSAA North-South All Star Basketball Game
- d) **Caden Moore, Hokes Bluff High School** – recognized for being selected as Honorable Mention for AHSAA Class 4A Boys Basketball
- e) **Katie Dietz, Sardis High School** – recognized for scoring a 30 or higher on the American College Test “ACT”
- f) **Sardis High School Tennis Team** – recognized as Section 8 Champions and also for placing 7th in the state tournament
Bailey Boman **Rylie Brooks** **Jacee Hubbard**
Macklyn Hubbard **Constanza Toncelli** **Gracie White**
Madeline Young
- g) **Hokes Bluff High School Basketball Coach Jason Shields** – recognized for over 400 wins as basketball coach
- h) **Hokes Bluff High School Coach Mike Robertson** – recognized for being inducted into the Etowah County Sports Hall of Fame
- i) **Etowah County School Foundation Professional Development Grant Award Winners**
Cassie Clark, Southside High School
Kale Maddox, Whitesboro Elementary School
Annette Mayben, Gaston School
Jessica Stewart, Sardis Middle School

j) **Etowah County Career Technical Students Receiving Awards at Alabama Skills USA Competition and HOSA Winners**

<u>Award/Contest</u>	<u>Student Name & School</u>	<u>Program</u>
State Officer	Dillon Griffin, Hokes Bluff	Engineering
State Officer	Presley Jackson, Southside High	Engineering
Gold, Engineering Technology Design	Dale Barrs, West End High Hunter Blanton, West End High Lucas Collins, West End High	Engineering
Gold, Quiz Bowl	Tylor Bates, West End High Bradley Burleson, Etowah High Hunter Hancock, Gaston Randy Johnson, Gaston Kyler Lewis, Gaston	Engineering
Gold, American Spirit	Andrew Campbell, Southside High Amber Mayo, Gaston	Construction
Gold, CNC Technician	Brennen Fleming, West End High	Precision Machining
Gold, Telecommunications Cabling	Jeremiah Hawkins, Gaston	Electronics/Robotics
Silver, Chapter Display	Jesus Gamez, Etowah High Laura Stargell, Southside High Jamie Wilbourn, Glencoe High	Welding Engineering Welding
Silver, Electronics Technology	Austin Rich, Gaston	Electronics/Robotics
Bronze, Carpentry	Charles Bozarth, Sardis High	Construction
Bronze, Career Pathway Showcase	Harrison Hill, Gaston Brady Kusayanagi, Sardis High Darien Owen, Glencoe High	Electronics/Robotics

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Bronze, Community Service	Jordan Lutley, Southside High Chris Martinez, Etowah High Jessy Mecham, Etowah High	Construction
Bronze, Cabinetmaking	Hayden Richards, Gaston	Construction
<u>Health Occupation Student Association Winners (HOSA)</u>		
2 nd Place, Health Career Display	Tyler Nash, West End High Victoria Williamson, West End High	Health Science

Career Technical Director: Mark StancilInstructors: Lisa Bruce, Engineering Design Technology; Don Cothran, Welding; Barry McNair, Electronics/Robotics Technology; Gary Sewell, Precision Machining Technology; Stephanie Skelton, Health Science; Alan Smith, Construction Technology**k) 2015-2016 Etowah County Board of Education Teachers-of-the Year**

Carlisle Elementary School	Matthew Hubbard
Duck Springs Elementary School	Melissa Behrens
Gaston Elementary School	Stacy Hall
Gaston High School	Janet M. Wilson
Glencoe Elementary School	Kelli J. Sizemore
Glencoe Middle School	Amy Travis
Glencoe High School	Kirby Derrick
Highland Elementary School	Michael D. Lamb
Hokes Bluff Elementary School	Donna Walker
Hokes Bluff Middle School	Anna Teal
Hokes Bluff High School	Brian Boozer
Ivalee Elementary School	Jennifer Golden
John S. Jones Elementary School	Holley Murphy
Rainbow Middle School	Lee Ann Stewart
Sardis Middle School	Karla H. McArthur
Sardis High School	Troy Elliott
Southside Elementary School	Katie Sewell
Southside High School	Lee Vinson
West End Elementary School	Donna Jean Riley

West End High	Christy McCormick
Whitesboro Elementary School	Connie Smith Eubanks
Etowah County Career Technical Center	Lisa Bruce
Special Education Learning Center	Traci O'Barr

Elementary Teacher of the Year – Matthew Hubbard

Secondary Teacher of the Year – Lisa Bruce

BOARD MEETING MINUTES OF APRIL 5, 2016 - APPROVED

Superintendent Cosby recommended approval of the board meeting minutes of April 5, 2016 as provided. Mr. Payne made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Sherrod. The Board voted unanimously to approve this motion.

FINANCIAL REPORT AND BANK RECONCILIATIONS – APPROVED

The Superintendent, Dr. Alan Cosby, presented the financial report in the absence of the Chief School Financial Officer, Ms. Donna Hagedorn. Superintendent Cosby then recommended approval of the financial report with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Golden made a motion, and the motion was seconded by Mr. Hindsman, to approve the recommendation of Superintendent Cosby. The Board voted unanimously in favor of this motion.

TRAVEL REQUESTS – APPROVED

Superintendent Cosby recommended approval of the following travel requests "a-j" as a whole. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mrs. Farley. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

- a) **Glencoe Elementary Extended Day Participants** - travel by school bus to Rome, Georgia, June 1, 2016, to attend Rome Braves Baseball Game, expenses paid by Extended Day Summer Program

- b) **Glencoe High School FCCLA Officers** – travel by commercial airlines to Orlando, Florida, November 17 – 20, 2016 to attend the National FCCLA Southeastern Cluster Leadership Conference, expenses paid from local school funds
- c) **Hokes Bluff High School Track Team, State Qualifiers** - travel to Gulf Shores, Alabama, May 4-7, 2016, to participate in state track meet, expenses paid by local school, Athletic Club and participants
- d) **Ivalee Elementary Extended Day Participants**- travel by school bus to Rome, Georgia, June 8, 2016, to attend Rome Braves Baseball Game, expenses paid by Extended Day Summer Program
- e) **Sardis Middle School Junior High Cheer Squad** – travel to Florence, Alabama June 27-29, 2016, to attend UCA cheer camp, expenses paid by participants
- f) **Sardis High School Track Team, State Qualifiers** - travel by school bus to Gulf Shores, Alabama, May 4-7, 2016, to participate in state track meet, expenses paid by local school and participants
- g) **Southside High School Track Team, State Qualifiers** – travel to Gulf Shores, Alabama, May 4-7, 2016, to participate in state track meet, expenses paid by local school and Southside Athletic Foundation
- h) **West End High School Mu Alpha Theta/Beta Club** – travel by school bus May 13, 2016 to Atlanta, Georgia, to attend Education Day at Six Flags Over Georgia, expenses paid from Mu Alpha Theta account
- i) **West End High School Golf Team** – travel to Dothan, Alabama, May 1-2, 2016, to participate in Sub-State Golf Tournament, expenses paid from local school golf account
- j) **David Rose and Mark Green, Transportation Department Mechanics** – travel to Mobile, Alabama, June 7-10, 2016, to attend the Alabama School Transportation Association Summer Conference

BIDS - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to extend **bid #15-008** for janitorial supplies awarded to Wholesale Paper & Chemical (this will be year 1 of an allowable 3 year extension). Mr. Womack made a motion, and the motion was seconded by Mr. Payne, to approve this recommendation. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

ELEMENTARY SCIENCE TEXTBOOK ADOPTION RECOMMENDATION - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the elementary (K-5th grade) science textbook adoption recommendation; **Pearson Interactive Science** in addition to the entire state approved textbook list. Mr. Womack made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Payne. The Board voted unanimously to approve the recommendation of the Superintendent.

SECONDARY SCIENCE TEXTBOOK ADOPTION RECOMMENDATION - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval of the secondary (6-12) science textbook adoption recommendations as follows in addition to the entire state approved textbook list:

McGraw Hill - 6-8 grades; Biology; Chemistry; Anatomy and Physiology; Physics; 9th & 10th grade Physical Science; Forensic Science

Prentice Hall - AP Biology

National Geographic - AP Chemistry

Houghton Mifflin Harcourt - Environmental Science

A motion was made by Mr. Payne to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

REVISED JOB DESCRIPTIONS - APPROVED

Superintendent Cosby presented the following revised job descriptions and asked that they be approved separately.

Dr. Alan Cosby recommended approval of the revised job description for the position of **Alternative School Principal**. Mr. Hindsman made a motion, and the motion was seconded by Mr. Golden, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve this motion.

The Superintendent, Dr. Alan Cosby, recommended approval of the revised job description for the position of **Director of Student Services, Counseling and Accountability**. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The Board voted unanimously to approve the recommendation the Superintendent, Dr. Alan Cosby.

ETOWAH COUNTY SCHOOL SYSTEM
2016 SUMMER SCHOOL PROGRAM - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the Etowah County School System 2016 Summer School Program. Mr. Golden made a motion, and the motion was seconded by Hindsman. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

CONTINUATION OF ETOWAH YOUTH ORCHESTRAS CONTRACT - APPROVED

Superintendent Cosby recommended approval to continue the contracted services for beginning/intermediate string orchestra instruction from Etowah Youth Orchestras for the 2016-2017 school year. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Womack. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

CONTINUATION OF RENAISSANCE STAR ENTERPRISE SERVICES - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval to continue the Renaissance STAR Enterprise Web-Based, Computer Adaptive Assessment Services. Mr. Payne made a motion, and the motion was seconded by Mr. Womack, to approve this motion. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

SERVICE ANIMAL PROCEDURES UPDATE

In the absence of the Special Education Director, Mrs. Sharon Brown, Ms. Tiffany Scott presented an overview of the revised "Procedures for Responding to Requests for a Student with a Disability to Bring a Service Animal to School". As this item was presented as an information item, no vote was taken.

ALABAMA AHEAD ACT (WIRED ACT)

An overview of the new Alabama Ahead Act (WIRED Act) was presented by Mr. Hal Murphy, Technology Director. The targeted completion date for this project is the end of summer 2016. As this item was presented as an information item, no vote was taken.

CONSTRUCTION REPORT

The construction report was presented by Mr. Joe Maddox, Construction Manager. Mr. Maddox updated the board members and public on the progress of the ongoing Sardis softball project.

ALTERNATIVE SCHOOL RECOMMENDATIONS - APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the Alternative School recommendations provided. Mr. Golden made a motion to approve this recommendation. Mr. Sherrod seconded this motion. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

PERSONNEL RECOMMENDATIONS - APPROVED

Superintendent Cosby recommended approval of the following personnel recommendations: a – zz; A. 1-15; B. 1-3; C. 1-2. Dr. Cosby explained that item D. 1-4 and item E. 1-56 were for information only and were not included in the recommendation. Mr. Sherrod made a motion, and the motion was seconded by Mr. Hindsman. The Board voted unanimously to approve the recommendation of Superintendent Cosby.

Career Technical Center	a)	<u>Robert Edwards</u> – Teacher requests leave of absence beginning April 4, 2016 with expected date to resume regular duties to be determined
	b)	<u>Maxine Noojin</u> – Custodian requests leave of absence beginning April 4, 2016 with expected date to resume regular duties being May 16, 2016
Career Technical Center/ Central Office	c)	<u>Jeff Lasseter</u> – Graduation Coach retiring effective June 1, 2016
Central Office	d)	<u>Laura Leak</u> - transfer as Administrative Assistant to the Superintendent from Payroll Accountant effective July 1, 2016
Glencoe Elementary	e)	<u>Jan Hill</u> – Teacher retiring effective June 1, 2016
	f)	<u>Sandra Humphrey</u> – Teacher retiring effective June 1, 2016

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Glencoe Elementary (continued)	g)	<u>Elizabeth Hope Wade Pearce</u> – Teacher retiring effective June 1, 2016
	h)	<u>Janet C. Smith</u> – Teacher retiring effective June 1, 2016
Glencoe Middle	i)	<u>Allison Kelley Brown</u> – transfer as Librarian from Instructional Partner at Glencoe Elementary/ Glencoe Middle effective with the 2016-2017 school year, August 2, 2016
	j)	<u>Ginny Conner Smith</u> – transfer as Secretary/ Bookkeeper from Office Assistant effective with the 2016-2017 school year (202 day contract)
Glencoe High	k)	<u>Kevin Garrett</u> - approve as Non-Faculty Volunteer Band Instructor for the 2016 summer months
	l)	<u>William Hill</u> – resigns from extracurricular duties of Assistant Football Coach effective April 6, 2016
	m)	<u>Brett Yancey</u> – resigns from extracurricular duties of Assistant Football Coach effective April 22, 2016
Highland	n)	<u>Dorothy Finch</u> – Custodian retiring effective July 1, 2016
	o)	<u>Michael Lamb</u> – approval of extra duty school paid supplement
	p)	<u>Marilyn Joyce Rucks</u> – Teacher retiring effective September 1, 2016
Hokes Bluff Elementary	q)	<u>Julia Elrod</u> – Special Education Paraprofessional requests leave of absence beginning April 11, 2016 with expected date to resume regular duties being the beginning of the 2016-2017 school year, August 2, 2016
Hokes Bluff High	r)	<u>Ray A. Morris</u> – employ as Bus Driver effective with the 2016-2017 school year, August 2, 2016

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Hokes Bluff High (continued)	s)	<u>Patricia Reneman</u> – Custodian (202 day contract) requests leave of absence beginning March 24, 2016 with expected date to resume regular duties to be determined
John S. Jones	t)	<u>Heather Sims</u> – System-Wide School Nurse resigns effective with the end of the 2015-2016 school year
	u)	<u>Kimberly Whorton</u> – Teacher requests leave of absence beginning April 4, 2016 with expected date to resume regular duties being May 2, 2016
Learning Center	v)	<u>Miranda Renee Gieger</u> – employ as Job Coach effective May 4, 2016
	w)	<u>Cynthia Thomas</u> – Gifted Teacher retiring effective June 1, 2016
Sardis Middle	x)	<u>Andrea Partrick</u> – Counselor requests leave of absence beginning April 13, 2016 with expected date to resume regular duties being the beginning of the 2016-2017 school year, August 2, 2016
	y)	<u>Elaine Payne</u> – Child Nutrition Worker resigns effective May 26, 2016
Southside Elementary	z)	<u>Susan Watts</u> – Bus Driver resigns effective May 27, 2016
Sardis High	aa)	<u>Susan Hallmark</u> – transfer as Bus Driver from Etowah route effective with the 2016-2017 school year, August 2, 2016
Southside High	bb)	<u>Kimberly Brown</u> – Child Nutrition Worker requests leave of absence beginning April 5, 2016 with expected date to resume regular duties being April 25, 2016
	cc)	<u>Lynn Marshall</u> – Teacher retiring effective April 1, 2016

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Southside High (continued)	dd)	<u>Michelle Turk</u> – (revised) Teacher requests leave of absence beginning February 22, 2016 with expected date to resume regular duties being the beginning of the 2016-2017 school year, August 2, 2016
West End Elementary	ee)	<u>Kay Ehl Jackson</u> – Teacher requests leave of absence beginning March 16, 2016 with expected date to resume regular duties being the beginning of the 2016-2017 school year, August 2, 2016
West End Elementary/High	ff)	<u>Dana Sweeney</u> – Instructional Partner requests leave of absence beginning April 4, 2016 with expected date to resume regular duties being May 16, 2016
West End High	gg)	<u>Joshua D. Butts</u> – Bus Driver requests leave of absence beginning April 25, 2016 with expected date to resume regular duties to be determined
	hh)	<u>Shellie Elrod</u> – resigns as Non-Faculty Head Volleyball Coach effective April 20, 2016
	ii)	<u>Keena Mashburn</u> – resigns extracurricular duties of Junior Varsity Volleyball Coach effective April 20, 2016
West End High	jj)	<u>Cheri Miller</u> – approval of booster paid Band Assistant supplement for 2016 spring auditions/tryouts
	kk)	<u>Elizabeth P. Potter</u> – Special Education Teacher retiring effective June 1, 2016
	ll)	<u>Rick Watkins</u> – resigns extracurricular duties of Head Softball Coach and 7 th & 8 th grade Boys Basketball Coach effective April 27, 2016
Principal Contracts	mm)	<u>Scott Calhoun, Hokes Bluff High School Principal</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019

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Principal Contracts (continued)	nn)	<u>Tanya Clark, John S. Jones Elementary School Principal</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
	oo)	<u>Charlton Giles, Glencoe High School Principal</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
	pp)	<u>Chris Royal, Sardis Middle School Principal</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
	qq)	<u>Connie Stancil, Ivalee Elementary School Principal</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
	rr)	<u>Kristy Towns, Whitesboro Elementary School</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
	ss)	<u>Carrie Yancey, Southside Elementary School</u> - approval of three year Principal Contract effective July 1, 2016 through June 30, 2019
Community Education/ Extended Day	tt)	<u>Carly Campbell</u> – employ as 2016 Extended Day Summer Program College/High School Aide at <u>Ivalee Elementary</u> , as needed basis
	uu)	<u>Aaron Gladden</u> - employ as 2016 Extended Day Summer Program College/High School Aide at <u>Ivalee Elementary</u> , as needed basis
	vv)	<u>Jane Korey</u> - employ as 2016 Extended Day Summer Program Teacher at <u>Ivalee Elementary</u> , as needed basis
	ww)	<u>Dylan Billingsley</u> - employ as 2016 Extended Day Summer Program College/High School Aide at <u>John S. Jones</u> , as needed basis

Etowah County 2016 EL Summer Program	xx)	<u>Deanna Buhl</u> – employ as Teacher for EL Summer Program effective June 20, 2016, paid with Title III Funds
	yy)	<u>Amanda Foss</u> - employ as Teacher for EL Summer Program effective June 20, 2016, paid with Title III Funds
	zz)	<u>Chad Strawn</u> - employ as Teacher for EL Summer Program effective June 20, 2016, paid with Title III Funds

End-of-Year Recommendations:

A. Probationary Certified Employees - Not Remain Employed for the 2016-2017 School Year

I hereby recommend that the employment of the following certified employees be terminated effective at the end of the 2015-2016 school year:

	School	Employee	Certified Position
1)	Carlisle	Lyndsey Aulsbrook	Teacher - Elementary
2)	Carlisle	Misha Bright	Teacher - Elementary
3)	Carlisle	Pamela Holland	Teacher - Elementary
4)	Carlisle	Megan Talton	Teacher - Elementary
5)	Carlisle	Kelsey Todd	Teacher – Special Education
6)	Gaston	Krista Beasley	Teacher – Secondary, ELA
7)	Glencoe High	Paul Bishop	Teacher – Secondary, ELA
8)	Highland	Dustin Quinn	Teacher – Elementary, Title II
9)	Highland	Stephanie Waters	Teacher – Elementary, Title II
10)	Ivalee	Kristin Garnett	Teacher – Elementary
11)	John S. Jones	Heather Carroll	Teacher - Elementary
12)	John S. Jones	Jenny Patterson	Teacher - Elementary
13)	West End Elem.	Jennifer Holthof	Teacher – Elementary, Title II
14)	West End Elem.	Mary Kathryn Oglesby	Teacher – Elementary
15)	Whitesboro	Taylor Sims	Teacher – Elementary, Title II

B. Probationary Classified Employees - Not Remain Employed for the 2016-2017 School Year

I hereby recommend that the employment of the following classified employees be terminated effective at the end of the 2015-2016 school year:

	School	Employee	Classified Position
1)	Carlisle	Mary Kathren Bell	Custodian
2)	Carlisle	Candy Dean	CNP Worker
3)	Carlisle	Lisa Dean	CNP Worker

C. Reassignment/Transfer of Teachers Within Feeder Pattern for the 2016-2017 School Year

	Employee	Certification	From	To
1)	Christopher Hall	Math	.33 Glencoe High/ .67 Glencoe Middle	Full Time at Glencoe Middle
2)	Alicia Probst	Band/Choir/ Music	.33 Southside High/ .67 Rainbow Middle	Full Time at Rainbow Middle

Information Items D & E (board approval not required):

D. Reassignment/Transfer of Teachers Within Same Location for the 2016-2017 School Year

	School	Employee	From	To
1)	Glencoe Elementary	Samantha Thomas	1 st grade	2 nd grade
2)	Glencoe Middle	Miranda Tyler	Title II	Foundation/Title I
3)	Highland Elementary	Chelsea Dutton Smith	2 nd grade	4 th grade
4)	Whitesboro	Kale Maddox	Counselor/ Intervention	Full Time Counselor

E. Employees to be Granted Tenure or Continuing Service

The following employees will be completing their probationary period and will be granted tenure or continuing service upon continued employment for the 2016-2017 school year:

	School	Employee	Position
1)	Carlisle	Anglea Putman	Teacher
2)	Carlisle	Alan Craig Jones	Bus Driver
3)	Carlisle	Christy Snead	Bus Driver
4)	Duck Springs	Paul Dru Strickland	Bus Driver
5)	Gaston	David Swane Morris	Teacher
6)	Gaston	Jennifer Morris	Teacher
7)	Gaston	Jessie Pruitt	Teacher
8)	Gaston	Heather Speagle	Teacher
9)	Glencoe High	Tisa Lang	Instructional Aide
10)	Glencoe High	June Lay	CNP Worker
11)	Glencoe Middle	Patrick Blake Badgett	Teacher
12)	Hokes Bluff Middle	Melissa Napper	Teacher
13)	Hokes Bluff Middle	Candida Patterson Moody	CNP Worker
14)	Hokes Bluff High	Ashley Bearden	Teacher
15)	Hokes Bluff High	Carol Renee Williams	CNP Worker
16)	Hokes Bluff Elementary	Alexandria Ball	Teacher
17)	Hokes Bluff Elementary	Kelly Townsend	Teacher
18)	Hokes Bluff Elementary	Darla Lawley	CNP Worker
19)	Ivalee	Alysia Price	CNP Worker
20)	John S. Jones	Holly Astin	Teacher
21)	John S. Jones	Tiffany Clontz	Custodian
22)	John S. Jones	Shari Daniel	Office Assistant
23)	John S. Jones	Melanie Hall Graves	Bus Driver
24)	Highland	Melody Alred	Teacher
25)	Highland	Nicole Sprinkle	Teacher
26)	Rainbow Middle	Amanda Davenport	Teacher
27)	Rainbow Middle	Alicia Probst	Teacher

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28)	Rainbow Middle	Michelle Sanders	Teacher
29)	Rainbow Middle	Joy Blankenship	Instructional Aide
30)	Rainbow Middle	Sandra Murphree	CNP Worker
31)	Sardis High	Zach Gilliland	Teacher
32)	Sardis High	Richey Lee	Teacher
33)	Sardis High	Kendall Tankersley	Teacher
34)	Sardis Middle	Jamie Shirley	Teacher
35)	Sardis Middle	Savanna Striplin	Teacher
36)	Southside High	Kyle Routon	Teacher
37)	Southside High	Matthew Weaver	Teacher
38)	Southside High	Jessica Boatwright	Instructional Aide
39)	Southside High	Chris Brown	Bus Driver
40)	Southside Elementary	Wendy Kitchens	Instructional Aide
41)	West End Elementary	Matthew Anderson	Teacher
42)	West End Elementary	Melissa Livengood	Teacher
43)	West End Elementary	Tara Helm	Nurse
44)	West End Elementary	Katherine Smith	CNP Worker
45)	West End Elementary	Vickie Waldrop	Custodian
46)	West End High	Allison Hodges	Teacher
47)	West End High	Joshua Butts	Bus Driver
48)	West End High	David Whitt Hibbs	Instructional Aide
49)	West End High	Margaret Hilburn	Custodian
50)	Whitesboro	Dana Johnson	Teacher
51)	Career Tech	Robert B. Edwards	Teacher
52)	Transportation	Jason Devoe	Mechanic
53)	Transportation	David Glenn Rose	Mechanic
54)	Transportation	Tim Shaneyfelt	Bus Driver
55)	Central Office	Mark Gentry	Technician
56)	Central Office	Becky Lynn Powell	Bookkeeper/Secretary

INFORMATION ITEMS

Superintendent Cosby presented the following information items to the Board.

- ❖ **Teacher Appreciation/School Nutrition Employee Week** – May 2-6, 2016
- ❖ **Teacher of the Year Luncheon** – May 4, 2016, 11:00 a.m., at the Pitman Theatre
- ❖ **National School Nurses Day** – May 11, 2016
- ❖ **Next Regular Board Meeting** – June 7, 2016, 4:00 p.m., at the Etowah County Board of Education Central Office
- ❖ **Administrators’ Retreat** – July 26, 2016, GSCC Bevill Center
- ❖ **System-Wide In-Service** – August 2, 2016, CrossPoint Community Church
- ❖ **2016 Summer Hours** – June 6 – July 28, 2016, Monday – Thursday, 9.5 hour work days

Dr. Cosby then advised the Board of the date and time of the Whole Board Training/ Work Session to be held in the conference room at Silver Lakes, May 11, 2016, at 9:00 a.m. He also advised the Board of the need for a special called meeting. After a brief discussion, the date and time for the special called meeting was set for May 19th at 4:00 p.m.

GRADUATION DATES FOR ETOWAH COUNTY HIGH SCHOOLS

Thursday, May 26, 2016

Gaston High School – 4:00 p.m. Wallace Hall, Gadsden State Community College
Glencoe High School – 6:00 p.m. Wallace Hall, Gadsden, State Community College
West End High School – 8:00 p.m. Patriot Stadium, West End High School

Friday, May 27, 2016


Hokes Bluff High School – 4:00 p.m. Wallace Hall, Gadsden State Community College
Sardis High School – 6:00 p.m. Snead State Community College Gymnasium
Southside High School – 8:00 p.m. Pete Matthews Coliseum, Jacksonville State University

ADJOURNMENT

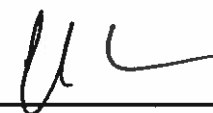
The Superintendent and board members welcomed and congratulated new employees and employees transferring into new positions.

As all business was concluded, Mr. Sherrod made a motion that the meeting be adjourned. All were in agreement.

APPROVED:



Board President



Superintendent