

**MINUTES OF THE MEETING
OF THE ETOWAH COUNTY BOARD OF EDUCATION
HELD ON AUGUST 4, 2016
4:00 P.M.**

The Etowah County Board of Education met for a regular meeting on August 4, 2016 at 4:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members' present were: Mr. Danny Golden
Mr. Todd Hindsman
Mr. Tim Langdale
Mr. Ernie Payne
Mr. Doug Sherrod
Mr. Tim Womack

Board Member, Mrs. Scarlett Farley, was not present for this meeting

The Board President, Mr. Tim Langdale, called the meeting to order and welcomed everyone to the meeting. The invocation was given by Mr. Todd Hindsman. President Langdale extended an invitation to anyone in the audience to address the Board. There was no response. Mr. Langdale turned the meeting over to the Superintendent, Dr. Alan Cosby.

BOARD MEETING MINUTES OF JULY 21, 2016 – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approved of the board meeting minutes of July 21, 2016, as provided. Mr. Payne made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Sherrod. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

FINANCIAL REPORTS AND BANK RECONCILIATIONS – APPROVED

The Chief School Financial Officer, Ms. Donna Hagedorn, presented the financial reports and bank reconciliations. Dr. Alan Cosby, Superintendent, recommended approval of the financial report with cash balances as based on the reconciled bank statements to the general ledger as presented. Mr. Sherrod made a motion and the motion was seconded by Mr. Hindsman, to approve the recommendation of the Superintendent. The board members present voted unanimously to approve this recommendation.

CORRECTION OF ROOFING CONTRACT – APPROVED

Dr. Cosby recommended approval for the contract correction with PM Construction Services, Inc. to furnish a metal roof for Carlisle Elementary. Mr. Sherrod made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Payne. The board members present voted unanimously to approve the recommendation of Superintendent Cosby.

**COOPERATIVE AGREEMENT BETWEEN ETOWAH COUNTY
SHERIFF'S OFFICE AND THE ETOWAH COUNTY BOARD OF EDUCATION FOR
SCHOOL RESOURCE OFFICER PROGRAM – APPROVED**

Dr. Alan Cosby, Superintendent, recommended approval of the *Cooperative Agreement of the Etowah County Sheriff's Office and the Etowah County Board of Education for School Resource Officer Program* presented. Mr. Golden made a motion and the motion was seconded by Mr. Womack, to approve the recommendation of the Superintendent. The board members present voted unanimously in favor of this motion.

**SCHOOL SUPERINTENDENTS OF ALABAMA MEMBERSHIP RENEWAL –
APPROVED**

Dr. Alan Cosby, Superintendent, recommended approval to renew the School Superintendents of Alabama membership for 2016-2017. Mr. Payne made a motion to approve the recommendation of Superintendent Cosby. Mr. Hindsman seconded this motion. The board members present voted unanimously to approve the superintendent's recommendation.

2016-2017 ETOWAH COUNTY SCHOOLS' ATHLETIC AND EXTRA DUTY SUPPLEMENTS – TABLED

The Superintendent, Dr. Alan Cosby, recommended to table the 2016-2017 Etowah County Schools' Athletic and Extra Duty Supplements as provided until the next meeting in order to give time for the board members to look over the supplement packet. Dr. Cosby then moved on to the next agenda item.

EXECUTIVE SESSION

Superintendent Cosby requested a motion to move into executive session. Mr. Dana Rice, Attorney at Law, licensed to practice in the State of Alabama, made the certification required by law that the purpose of the executive session involved the good name or character of an individual and is therefore considered an exception under the Open Meetings Act. Dr. Cosby requested Dr. Campbell and Mr. Chris Winningham, Principal Southside High School, accompany the Board into executive session. Mr. Golden made a motion and the motion was seconded by Mr. Hindsman. The board members present voted unanimously to approve this motion and the Board moved into executive session.

Board Member Mr. Todd Hindsman made a motion to return to regular session. The motion was seconded by Mr. Payne. The board members present voted unanimously to return to regular session.

PERSONNEL RECOMMENDATIONS-APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the following personnel recommendations as a whole. A motion was made by Mr. Golden to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Hindsman. The board members present voted unanimously on this motion.

Personnel Recommendations:

Career Technical Center	a)	<u>Megan Kathleen Copeland</u> – School Nurse requests leave of absence beginning August 2, 2016, with expected date to resume regular duties being January 2, 2017
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	b)	<u>Brenda Joyce Stocks</u> – Bus Driver requests leave of absence beginning August 2, 2016, with expected date to resume regular duties to be determined
Carlisle	c)	<u>Erin Edge</u> – (revised) employ as 9 month (187 day contract) Elementary Counselor effective date August 2, 2016
	d)	<u>Stephanie Vaughn</u> – employ as 6.5 Child Nutrition Worker effective with the 2016-2017 school year, August 2, 2016
Central Office	e)	<u>Douglas Neal Maddox</u> – (revised) Part-time Construction Assistant requests leave of absence beginning April 4, 2016, with expected date to resume regular duties being September 1, 2016
Gaston	f)	<u>Charlotte Johnson</u> – transfer as 6.5 hour Child Nutrition Worker from Southside High School effective with the 2016-2017 school year, August 2, 2016
	g)	<u>Salli Mathis</u> – resigns from Supplemental Positions of Junior High Softball Coach and Junior High Girls Basketball Coach effective July 28, 2016
	h)	<u>David F. Wright</u> – P.E./Drivers Education Teacher resigns from all duties effective August 1, 2016
Glencoe High School	i)	<u>Melissa Christopher</u> – employ as 6.5 hour Child Nutrition Worker effective with the 2016-2017 school year, August 2, 2016
	j)	<u>Tommy Massaro</u> – employ as Bus Driver effective with the 2016-2017 school year, August 2, 2016
	k)	<u>Steven Chase Robertson</u> – employ as P.E./Health/Driver’s Education Teacher effective August 5, 2016

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Glencoe High (continued)	l)	<u>Brett Yancey</u> – Bus Driver resigns effective July 25, 2016
Highland	m)	<u>Tina Bryan</u> – employ as 6.5 hour Child Nutrition Worker, effective with the 2016-2017 school year, August 2, 2016
Hokes Bluff Elementary	n)	<u>Jennifer Bradley</u> – employ as Elementary Teacher effective with the 2016-2017 school year, August 2, 2016
	o)	<u>Maria Hutt</u> – 7 hour Child Nutrition Worker requests leave of absence beginning August 2, 2016, with expected date to resume regular duties being October 3, 2016
	p)	<u>Tanya Ragan</u> – employ as 9 month Elementary Counselor effective with the 2016-2017 School Year, August 2, 2016
Hokes Bluff Middle	q)	<u>Pamela Stanley</u> – transfer as 6 th Grade Language Arts Teacher from Hokes Bluff Elementary effective date with the 2016-2017 school year, August 2, 2016
John S. Jones	r)	<u>Amy Maroney</u> – transfer as Special Education Teacher from Elementary Teacher effective August 8, 2016
Learning Center	s)	<u>Lynette Riggan</u> – transfer as Evaluator from Special Education Teacher at John S. Jones effective with the 2016-2017 school year, August 2, 2016
Rainbow Middle	t)	<u>Marcia Farabee</u> – transfer as English Language Arts Teacher from Hokes Bluff High School effective with the 2016-2017 school year, August 2, 2016
	u)	<u>Cynthia Tatum</u> – employ as 6.5 hour Child Nutrition Worker, effective with the 2016-2017 school year, August 2, 2016

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Sardis Middle School	v)	<u>Brad Bruce</u> – P.E. Teacher resigns all duties effective July 27, 2016
Southside Elementary	w)	<u>Kim Beck</u> – Teacher requests leave of absence beginning August 2, 2016, with expected date to resume regular duties to be determined
	x)	<u>Christy Calhoun</u> – Teacher requests leave of absence beginning August 2, 2016, with expected date to resume regular duties being August 29, 2016
Southside High	y)	<u>Katie Hanson</u> – Teacher requests leave of absence beginning August 2, 2016, with expected date to resume regular duties being October 24, 2016
	z)	<u>Hayden Todd Howle</u> – employ as English Language Arts Teacher, filling a leave for half year only, effective date August 5, 2016 through Dec. 16, 2016
West End Elementary	aa)	<u>Katherine Smith</u> – 7 hour Child Nutrition Worker resigns effective August 1, 2016.
System Wide Employees	bb)	<u>Melanie Greer Davis</u> – resigns as System-Wide Special Education Paraprofessional assigned to Gaston School effective July 26, 2016
	cc)	<u>Holley Murphy</u> – transfer as Assistant Director of Special Education from Special Education Teacher at John S. Jones Elementary effective August 5, 2016
	dd)	<u>Lauren R. McVeigh</u> – (revised) employ as System-Wide School Nurse effective with the 2016-2017 school year, August 2, 2016, school assignment Whitesboro Elementary
	ee)	<u>Chris Payne</u> – System-Wide Special Education Bus Paraprofessional resigns effective August 1, 2016

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System Wide Employees (continued)	ff)	<u>Heather E. Stephens</u> – (revised) employ as System-Wide School Nurse effective with the 2016-2017 school year, August 2, 2016, school assignment Highland Elementary
	gg)	<u>Ricky Matthew Watson</u> – employ as System-Wide Special Education Paraprofessional, with first assignment being Gaston School, effective date August 5, 2016
	hh)	<u>Patricia Winningham</u> – (revised) employ as System-Wide School Nurse, effective with the 2016-2017 school year, August 2, 2016, school assignment Ivalee Elementary
2016-2017 Community Education Extended Day	ii)	<u>Christy Cardwell</u> - employ as Community Education Extended Day Teacher for the 2016-2017 school year, as needed basis, assigned to Southside Elementary
	jj)	<u>Brandi Clevenger</u> - employ as Community Education Extended Day Teacher for the 2016-2017 school year, as needed basis, assigned to Southside Elementary
	kk)	<u>Cheryl Edwards</u> - employ as Community Education Extended Day Director for the 2016-2017 school year, assigned to Southside Elementary
	ll)	<u>Amanda Martinez</u> - employ as Community Education Extended Day Teacher for the 2016-2017 school year, as needed basis, assigned to Southside Elementary
	mm)	<u>Donna McClendon</u> – employ as Community Education Extended Day Director for the 2016-2017 school year, assigned to Ivalee Elementary
Contracted Services	nn)	<u>Amy Elmore</u> – approval of Occupational Therapy Services Contract for the 2016-2017 school year, as needed basis, paid from Title VI-B funds.

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Southside High School	a)	<u>Michelle Turk</u> - Teacher, suspend 20 work days without pay
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Information Item (board approval not required):

C. Reassignment/Transfer of System-Wide Employee(s) for the 2016-2017 School Year

	Employee	Position	From	To
12)	Kathy Bowen	School Nurse - RN	Ivalee	John S. Jones

INFORMATION ITEMS


Dr. Alan Cosby, Superintendent, presented the following information items to the Board and the public. Superintendent Cosby advised the Board of the need for a board meeting next week in order to get all new personnel in place for the start of school. The Board and Dr. Cosby agreed on the date of Friday, August 12, 2016 at 3:30 p.m.

- ❖ **Budget Hearing #1** – August 30, 2016, 5:00 p.m., at the Etowah County Board of Education Central Office
- ❖ **Next Regular Board Meeting** – September 6, 2016, 5:00 p.m., at the Etowah County Board of Education Central Office

ADJOURNMENT

The Superintendent and board members present welcomed and congratulated new employees and employees transferring into new positions. As all business was concluded, Mr. Sherrod made a motion that the meeting be adjourned. The Board voted unanimously to adjourn.

APPROVED:



Board President



Superintendent