

MINUTES OF THE SPECIAL CALLED MEETING OF THE
ETOWAH COUNTY BOARD OF EDUCATION
HELD ON JUNE 27, 2017

The Etowah County Board of Education met for a special called meeting on June 27, 2017 at 4:00 p.m. The meeting was conducted in the conference room of the Etowah County Board of Education Central Office located at 3200 West Meighan Boulevard, Gadsden, Alabama.

Members present were: Mrs. Scarlett Farley
 Mr. Danny Golden
 Mr. Todd Hindsman
 Mr. Tim Langdale
 Mr. Ernie Payne
 Mr. Doug Sherrod
 Mr. Tim Womack

Mr. Tim Womack, Board President, presided at this meeting. The invocation was given by Mr. Womack. Mr. Womack asked if anyone would like to address the board as there were none the meeting was turned over to the Superintendent, Dr. Alan Cosby.

SCHNEIDER ELECTRIC PRESENTATION

Dr. Alan Cosby, Superintendent, recognized Todd Smith and Madalena Pierangelino from Schneider Electric. Schneider Electric congratulated Etowah County on reaching the million-dollar savings milestone with the current energy savings project.

COOSA VALLEY TENNIS ASSOCIATION PRESENTATION

Superintendent, Dr. Alan Cosby, recognized Amy Sullins with The Coosa Valley Tennis Association and Zach Blume, Tennis Coach at Southside High School. Due to concerns for safety and security at the practice courts, several parents along with the tennis association had a meeting to address the concerns and want to build new courts. Mrs. Sullins presented a detailed plan of where the courts would be placed (land at Rainbow Middle School), how the courts would be funded (USTA grants, RBC Council, naming rights, and donors), and who all would benefit from this project (school and community use). Dr. Cosby agreed that this project would be a good idea and that there were already agreements in place between the City of Rainbow City and the school system. Dr. Cosby said he would speak with Mayor Calhoun of Rainbow City and get a proposal in place to bring back to the board in the future for approval.

BOARD MEETING MINUTES OF JUNE 13, 2017 – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the board meeting minutes of June 13, 2017 as provided. Mr. Golden made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Sherrod. The Board voted unanimously to approve the recommendation.

BIDS – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to award **BID #17-014**, the installation of Attendance on Demand software program (time clocks), to **Gorrie-Regan**. Mr. Hindsman made a motion, and the motion was seconded by Mr. Langdale, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve the recommendation.

Superintendent Cosby, recommended approval to award **BID#17-015**, for (1) HVAC 4 Ton Unit, to **Modern Heating & Cooling**. Mr. Langdale made a motion to approve the recommendation of the Superintendent. The motion was seconded by Mr. Golden. The Board voted unanimously to approve the recommendation.

Dr. Alan Cosby, Superintendent, recommended approval to award **BID #17-015**, for (2) HVAC 5 Ton Unit, to **Holman Refrigeration, Inc.** Mr. Payne made a motion, and the motion was seconded by Mr. Hindsman, to approve the recommendation of the Superintendent Cosby. The Board voted unanimously to approve the recommendation.

ETOWAH YOUTH ORCHESTRAS CONTRACT RENEWAL – APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval to renew the contract with Etowah Youth Orchestras for School String Orchestra Program. Mr. Langdale made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mrs. Farley. Mr. Womack asked for any discussion. Mr. Golden asked if they could come perform at one of our board meetings in the spring. Mr. Sherrod asked if this program was in every school yet or still limited to just a few. Dr. Cosby said not at this time due to not enough instructors but that is a goal for the future. Mrs. Farley asked if our schedules allowed for the students to be able to participate in the program. Dr. Cosby said yes and that this program was a great program. The Board voted unanimously to approve the recommendation.

POLICY REVISIONS TO STUDENT GREIVANCES POLICY- APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the policy revisions to the student grievances policy. Mr. Hindsman made a motion to approve the recommendation of Superintendent Cosby. The motion was seconded by Mr. Langdale. The Board voted unanimously to approve the recommendation.

FIRST READING OF PROPOSED REVISIONS FOR THE EXTENDED DAY PROGRAM

The Superintendent, Dr. Alan Cosby, explained some of the proposed revisions for the Extended Day Program. He stated the need to standardize the program throughout the system. These revisions will help do that and make us more uniform. Dr. Cosby asked for any questions and after a brief discussion, he moved on to the next agenda item.

FIRST READING OF PROPOSED REVISIONS FOR THE 2017-2018 STUDENT AND PARENT INFORMATION GUIDE AND STUDENT CODE OF CONDUCT

Dr. Alan Cosby, Superintendent, recognized Mrs. Dena Cook to go over the revisions. Mrs. Cook explained in detail all of the changes and how they broke up into committees to go over these revisions. After several questions and discussion from the board members, Dr. Cosby thanked Mrs. Cook and moved on to the next agenda item.

PURCHASE SPIRE CURRICULUM MATERIALS - APPROVED

The Superintendent, Dr. Alan Cosby, recommended approval to purchase additional SPIRE curriculum materials using ARI funds. Mr. Golden made a motion to approve the recommendation of the superintendent. The motion was seconded by Mr. Sherrod. The Board voted unanimously to approve the recommendation.

PURCHASE READING INTERVENTION MATERIALS – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval to purchase additional reading intervention materials from Scottish Rite using ARI funds. Mr. Sherrod made a motion to approve the recommendation of the superintendent. The motion was seconded by Mr. Hindsman. The Board voted unanimously to approve the recommendation.

TRAVEL REQUESTS – APPROVED

Dr. Alan Cosby, Superintendent, recommended approval of the travel requests listed below. Mr. Sherrod made a motion, and the motion was seconded by Mr. Langdale, to approve the recommendation of Superintendent Cosby. The Board voted unanimously to approve the recommendation.

	travel requests:
	a) <u>Laura Parker, CNP Director and Apache Smothers, Production Supervisor-</u> travel on July 9-12, 2017 to Atlanta, GA to attend the School Nutrition Association’s Annual National Conference, expenses paid by CNP funds

- | | |
|--|--|
| | b) Southside High School Varsity Boys Basketball – travel on June 23-24, 2017 to Auburn, Alabama to attend basketball camp, expenses paid by booster club |
|--|--|

PERSONNEL RECOMMENDATIONS – APPROVED

Superintendent Cosby recommended approval of the personnel recommendations listed below. Mr. Hindsman made a motion, and the motion was seconded by Mr. Sherrod, to approve the recommendation of the Superintendent. Mr. Golden abstained from voting on item n. The Board voted unanimously to approve the recommendation.

Personnel Recommendations:

Gaston	a)	Joshua Isaac Goodwin – approve as Non-Faculty Volunteer Summer Drumline Instructor effective June 28, 2017 throughout the 2017-2018 school year, paid by band boosters
	b)	Samantha Mathis – approve as Non-Faculty Volunteer Summer Band Instructor effective June 28, 2017 throughout the 2017-2018 school year, paid by band boosters
	c)	Alicia Danielle Mitchell – (revision) employ as Secretary/Bookkeeper (240 Days) effective date June 15, 2017
	d)	Austin Noakers – approve as Non-Faculty Volunteer Summer Band Instructor effective June 28, 2017 throughout the 2017-2018 school year, paid by band boosters
Glencoe Elementary	e)	Alexa Cassidy Clayton – employ as Elementary Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
	f)	Cynthia Tatum – transfer as 6.5 Hour Child Nutrition Worker (184 Days) from Rainbow Middle School effective with the beginning of the 2017-2018 school year
Glencoe Middle	g)	Patti Barnes – transfer as 10 Month Secretary/Bookkeeper (202 Days) from 9 Month Office Aide (187 Days) effective with the beginning of the 2017-2018 school year
	h)	Ginny Smith – transfer as 9 Month Office Aide (187 Days) from 10 Month Secretary/Bookkeeper (202 Days) effective with the beginning of the 2017-2018 school year

Hokes Bluff Elementary	i)	<u>Mallory Pollard</u> - employ as Elementary Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
Ivalee	j)	<u>Alison Gargus</u> – transfer as 6.5 Hour Child Nutrition Worker (184 Days) from 10 Month Custodian (202 Days) at Highland Elementary School effective with the beginning of the 2017-2018 school year
John S. Jones	k)	<u>Amanda Greer</u> – employ as Elementary Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
Rainbow Middle	l)	<u>Jordan Leonhardt</u> – re-employ as Language Arts Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
Sardis Middle	m)	<u>Allison Pike Clokey</u> – employ as Math Teacher for one year only, effective with the beginning of the 2017-2018 school year, August 3, 2017
Sardis High School	n)	<u>Dylan Bolding</u> – approval of additional one time Baseball Coaching supplement paid by booster club
	o)	<u>Troy Elliott</u> – approval of additional one time Baseball Coaching supplement paid by booster club
	p)	<u>Kristen Gibson Gilliland</u> – employ as Teacher with possible coaching duties effective with the beginning of the 2017-2018 school year, August 3, 2017
	q)	<u>Adam Zachary Lawrence</u> – re-employ as Math Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
	r)	<u>Amy Maroney</u> – transfer as Special Education Teacher from John S. Jones effective with the beginning of the 2017-2018 school year, August 3, 2017
	s)	<u>Matt Loftus</u> – approval of additional one time Softball Coaching supplement paid by booster club
	t)	<u>Michael Moon</u> – approve as Non-Faculty Volunteer Band Instructor effective June 28, 2017
	u)	<u>Phillip Pierce</u> – approval of additional one time Softball Coaching supplement paid by booster club

Sardis High (continued)	v)	<u>Kevin Vinson</u> – approval of additional one time Softball Coaching supplement paid by booster club
Southside Elementary	w)	<u>Kristen Garnett</u> – employ as Elementary Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
Southside High	x)	<u>Annie Rogers</u> – employ as 6.5 Hour Child Nutrition Worker effective with the beginning of the 2017-2018 school year
West End Elementary	y)	<u>Ashlyn Gray</u> – transfer as Teacher from Duck Springs Elementary effective with the beginning of the 2017-2018 school year, August 3, 2017
West End High	z)	<u>Dwayne Ray Miller</u> – approve as Non-Faculty 2017 Summer Worker paid with local school funds
	aa)	<u>Matt Self</u> – employ as Science Teacher effective with the beginning of the 2017-2018 school year, August 3, 2017
Whitesboro	bb)	<u>Hannah Dunn</u> – transfer as Teacher from West End Elementary effective with the beginning of the 2017-2018 school year, August 3, 2017
	cc)	<u>Mary Beth Gilliland</u> – transfer as Library Media Specialist from Teacher, pending certification, effective with the beginning of the 2017-2018 school year, August 3, 2017
	dd)	<u>Jennifer Lankford</u> – transfer as 10 Month Secretary/Bookkeeper (202 Days) from 9 Month System-Wide Special Education Paraprofessional (187 Days) effective with the beginning of the 2017-2018 school year
System-Wide Employees	ee)	<u>Kristi Dunn</u> – employ as System-Wide Special Education Paraprofessional effective with the beginning of the 2017-2018 school year, August 3, 2017, first assignment at West End Elementary School
	ff)	<u>Phillip Maeqer</u> – employ as System-Wide Special Education Paraprofessional effective with the beginning of the 2017-2018 school year, August 3, 2017, first assignment at Hokes Bluff High School
	gg)	<u>Karen Anita Samples</u> – employ as System-Wide Special Education Paraprofessional effective with the beginning of the 2017-2018 school year, first assignment at Duck Springs Elementary School

Central Office	hh)	<u>Kathy Roberts</u> – reclassify from Class III Employee to Class IV Employee effective July 1, 2017
	ii)	<u>Monica Snead</u> - reclassify from Class III Employee to Class IV Employee effective July 1, 2017

Information Items (board approval not required):

D. Reassignment/Transfer of Teachers Within Same Location for the 2017-2018 School Year

	School	Employee	From	To
5)	West End Elementary	Brianna Burns	K Teacher	5 th Grade
6)	West End Elementary	Kayla Smith	6 th Grade	3 rd Grade

INFORMATION ITEMS

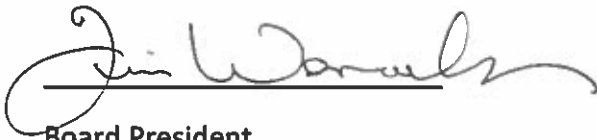
Superintendent Cosby presented the following information items to the Board. Dr. Cosby recognized Mrs. Laura Parker, Child Nutrition Director, to update the board on the new information she received on serving supper in the near future.

- ❖ **July 11, 2017** – Next Regular Board Meeting, 4:00 p.m., at the Etowah County Board of Education Central Office
- ❖ **Summer Hours** - June 5 – July 28, 2017, Monday – Thursday, 9.5-hour work days

ADJOURNMENT

Dr. Alan Cosby, Superintendent, welcomed new hires and the board members gave closing remarks. As all business was concluded, Mr. Sherrod made a motion to adjourn. All were in agreement.

APPROVED:

A handwritten signature in cursive script, appearing to read "Jim W. Daniels", written over a solid horizontal line.

Board President

A handwritten signature in cursive script, appearing to read "Alan Cosby", written over a solid horizontal line.

Superintendent